

GENERAL FUND BUDGET CHANGE ANALYSIS 2017/18		
EMPLOYEE EXPENDITURE		
2016/17 Employee Budget		22,508
<u>Inflation</u>		
General pay inflation		187
Increments & Staff Turnover		114
Pension - increase in Employer's contribution from 16% to 18.5%		366
Pension backfunding - increase to annual backfunding payment		46
Sub total - Inflation		713
<u>Growth items</u>		
Building Control trainee posts	Sara Whelan	50
ICT Project Management	Ben Trueman	55
Homelessness Prevention Officer	Natasha Brathwaite	40
Waste Services hard-access round	Craig Thorpe	78
Housing Development Manager share of salary to General Fund	Elliott Brooks	25
Other growth items under £10k		23
Sub total - Growth items		271
<u>Removal of 2016/17 one-off items (reserve / grant funded)</u>		
Police Elections - grant funded	Jim Doyle	(100)
Project Analyst fixed term post	Ben Trueman	(60)
Health & Safety fixed term post	Regulatory Services GM	(27)
Digital Dacorum fixed term post	Matthew Rawdon	(58)
Communications fixed term post	Matthew Rawdon	(17)
Apprentice Project	Matthew Rawdon	(42)
Get Set Go Dacorum Officer	Matthew Rawdon	(25)
Pensions - Triennial Review	Richard Baker	(900)
Water Gardens project	Chris Taylor	(53)
Development Control - Systems Thinking Project	Sara Whelan	(30)
Sub total - Removal of 2016/17 one-off items		(1,312)
<u>2017/18 one-off items (reserve / grant funded)</u>		
County Council Elections	Jim Doyle	100
Get Set Go Dacorum Officer - final year of project	Matthew Rawdon	14
Flats recycling project	Craig Thorpe	81
Cycle Hub	Julie Still	20
Water Gardens project	Chris Taylor	42
New Apprentice post	Matthew Rawdon	21
Sub total - 2017/18 one-off items		278
<u>Efficiency savings</u>		
Leadership Team restructure	Sally Marshall	(103)
Licensing	Mark Brookes	(14)
Corporate Improvement and Innovation	Matthew Rawdon	(20)
Development Management & Planning	Sara Whelan	(52)
Removal of Tourism budget	Chris Taylor	(51)
Strategic Planning & Regeneration structural changes	Chris Taylor	(28)
Strategic Planning & Regeneration structural changes - additional savings	Chris Taylor	(30)
Waste Services overtime and insurance	Craig Thorpe	(40)
Clean, Safe & Green review	Craig Thorpe	(25)
Regulatory Services structural review	Regulatory Services GM	(50)
Revenues & Benefits efficiencies from new technologies	Chris Baker	(161)
Financial Services - structural review	Richard Baker	(20)
Estates review	Nicholas Brown	(50)
Estates review - reduction in savings offset by increased charge to HRA	Nicholas Brown	14
CCTV review	Julie Still	(27)
CCTV review - new proposal £14k less in employee savings (offsetting savings found in Supplies and Services across Resident Services)	Julie Still	14
Sub total - Efficiency savings		(643)
<u>Other</u>		
Insurance centralisation		(70) *
Cessation of Primary Authority function		(91)
Transfers to other subjective groupings and ongoing virements		157
Sub total - Other		(4)
Total change year on year		(697)
2017/18 Employee Budget		21,811

* denotes technical adjustments

GENERAL FUND BUDGET CHANGE ANALYSIS 2017/18 PREMISES EXPENDITURE		
2016/17 Premises Budget		2,981
<u>Inflation</u>		
General inflation		74
Sub total - Inflation		74
<u>Growth items</u>		
Town Centre maintenance	Nicholas Brown	20
Business Rates - increase from revaluations	Nicholas Brown	65
Garage maintenance	Fiona Williamson	50
Sub total - Growth items		135
<u>Removal of 2016/17 one-off items (reserve / grant funded)</u>		
Police election - grant funded	Jim Doyle	(20)
Civic Buildings Business Rates (during move to The Forum)	Nicholas Brown	(60)
Sub total - Removal of 2016/17 one-off items		(80)
<u>2017/18 one-off items (reserve / grant funded)</u>		
County Council elections - grant funded	Jim Doyle	25
Sub total - 2017/18 one-off items		25
<u>Efficiency savings</u>		
Homelessness - temporary accommodation reduction	Natasha Brathwaite	(40)
Savings from The Forum	Nicholas Brown	(50)
Sub total - Efficiency savings		(90)
<u>Other</u>		
Garages maintenance - moved from HRA recharge to direct cost	Fiona Williamson	446
Insurance Centralisation		546*
Transfers to other subjective groupings and ongoing virements		324
Sub total - Other		1,316
Total change year on year		1,380
2017/18 Premises Budget		4,361

GENERAL FUND BUDGET CHANGE ANALYSIS 2017/18 TRANSPORT EXPENDITURE		
2016/17 Transport Budget		1,526
Efficiency savings		
Waste Services haulage	Craig Thorpe	(33)
Sub total - Efficiency savings		(33)
Other		
Insurance Centralisation		18*
Transfers to other subjective groupings and ongoing virements		8
Sub total - Other		26
Total change year on year		(7)
2017/18 Transport Budget		1,519
GENERAL FUND BUDGET CHANGE ANALYSIS 2017/18 SUPPLIES & SERVICES EXPENDITURE		
2016/17 Supplies & Services Budget		6,629
Inflation		
Inflation on ICT contracts		18
Sub total - Inflation		18
Growth items		
Apprenticeship Levy	Matthew Rawdon	67
Increase to Apprenticeship Levy (rechargeable to HRA)	Matthew Rawdon	14
Domestic Abuse Funding	Natasha Brathwaite	10
Insurance Premiums	Richard Baker	150
Insurance Premiums - £150k growth removed	Richard Baker	(150)
Sub total - Growth items		91
Removal of 2016/17 one-off items (reserve / grant funded)		
Parking - Controlled Parking Zone schemes	Nicholas Brown	(53)
Get Set Go - final year of project	Matthew Rawdon	(36)
Police elections	Jim Doyle	(56)
Homelessness Prevention	Natasha Brathwaite	(38)
Sub total - Removal of 2016/17 one-off items		(183)
2017/18 one-off items (reserve / grant funded)		
Tour of Britain	Julie Still	120
Cycle Hub	Julie Still	20
Water Gardens	Chris Taylor	58
Local Development Framework	Chris Taylor	25
County Council elections	Jim Doyle	45
Sport England project	Matthew Rawdon	25
Parking - Controlled Parking Zone schemes	Nicholas Brown	26
Leisure Review	Matthew Rawdon	200
Sub total - 2017/18 one-off items		519
Efficiency savings		
Central Administration - Postage and printing	Robert Smyth	(14)
Parking Contract	Nicholas Brown	(50)
ICT - use of new technologies	Ben Trueman	(22)
Sports Trust grant	Matthew Rawdon	(50)
Other items under £10k		(15)
Further items under £10k		2
Sub total - Efficiency savings		(151)
Other		
Insurance Centralisation		335*
Transfers to other subjective groupings and ongoing virements		6
Sub total - Other		341
Total change year on year		637
2017/18 Supplies & Services Budget		7,266

* denotes technical adjustments

GENERAL FUND BUDGET CHANGE ANALYSIS 2017/18 THIRD PARTY PAYMENTS		
2016/17 Third Party Payments Budget		1,548
Inflation		
General inflation		20
Sub total - Inflation		20
Removal of 2016/17 one-off items (reserve / grant funded)		
Community Centres	Julie Still	(40)
Sub total - Removal of 2016/17 one-off items		(40)
Efficiency savings		
Customer Services Unit (contractual reductions)	Ben Hosier	(95)
Payroll Services	Richard Baker	(40)
Sub total - Efficiency savings		(135)
Other		
Transfers to other subjective groupings and ongoing virements		(197)
Sub total - Other		(197)
Total change year on year		(352)
2017/18 Third Party Payments Budget		1,196
GENERAL FUND BUDGET CHANGE ANALYSIS 2017/18 INCOME		
2016/17 Income Budget		(14,292)
Inflation		
General inflation		(221)
Sub total - Inflation		(221)
Growth items		
Town Centre promotional pitches	Chris Taylor	25
Planning Fees (Development Control)	Sara Whelan	50
Parking income - closure of Lower Kings Road Berkhamsted during construction of MSCP	Nicholas Brown	135
Adjustment re. timing of Berkhamsted MSCP	Nicholas Brown	(90)
Homelessness - temporary accommodation housing benefit reduction	Natasha Brathwaite	24
Growth items under £10k		23
Sub total - Growth items		167
Increased income		
Garages - increase in fees	Andy Vincent	(400)
Town Centre - TV screen	Chris Taylor	(15)
Building Control - review of fees and charges	Sara Whelan	(53)
Land Charges	Sara Whelan	(11)
Parking - price review	Nicholas Brown	(40)
Other items under £10k		(32)
Sub total - Efficiency savings		(551)
Other		
Pest Control income moved to recharges		20
Insurance Centralisation		(211) *
Cessation of Primary Authority function		121
Transfers to other subjective groupings and ongoing virements		(275)
Sub total - Other		(345)
Total change year on year		(950)
2017/18 Income Budget		(15,242)

GENERAL FUND BUDGET CHANGE ANALYSIS 2017/18 GRANTS, REIMBURSEMENTS AND CONTRIBUTIONS		
2016/17 Grants, Reimbursements and Contributions Budget		(51,699)
<u>Inflation</u>		
General inflation		0
Sub total - Inflation		0
<u>Growth items</u>		
Reduction to Benefits Administration Subsidy grant	Chris Baker	60
Confirmation of Benefits Administration Subsidy Grant	Chris Baker	(47)
Reduction to Alternative Financial Model grant	Craig Thorpe	100
Sub total - Growth items		113
<u>Removal of 2016/17 one-off items (reserve / grant funded)</u>		
Police elections grant income	Jim Doyle	176
Get Set Go - final year of contract	Matthew Rawdon	50
Sub total - Removal of 2016/17 one-off items		226
<u>2017/18 one-off items (reserve / grant funded)</u>		
Water Gardens grant income	Chris Taylor	(35)
County Council elections	Jim Doyle	(170)
Sub total - 2017/18 one-off items		(205)
<u>Increased income</u>		
CCTV	Julie Still	(10)
Corporate Anti-Fraud	Chris Baker	(19)
Rebate from Electronic Payment Cards	Richard Baker	(10)
Sub total - Increased income		(39)
<u>Other</u>		
Benefits Admin Subsidy - virement between Transfer Payments and Capital Charges		1,008 *
Transfers to other subjective groupings and ongoing virements		(25)
Sub total - Other		(25)
Total change year on year		1,078
2017/18 Grants, Reimbursements and Contributions Budget		(50,621)
GENERAL FUND BUDGET CHANGE ANALYSIS 2017/18 RECHARGE TO THE HRA		
2016/17 Recharge to the HRA		(2,827)
<u>Other</u>		
Garages maintenance - moved from HRA recharge to direct cost	Fiona Williamson	(446)
Insurance Centralisation - budget movement		(618) *
Insurance Centralisation - surplus in GRF budgets		(26)
Reduced recharge to HRA following detailed review of recharges		61
Increase in recharge for General Fund Properties utilised by the HRA	Nicholas Brown	(90)
Sub total - Other		(1,119)
Total change year on year		(1,119)
2017/18 Recharge to the HRA		(3,946)