

Dacorum BC Community Impact Assessment (CIA) Template

Policy / service / decision

Decision to approve release of £1.16m of reserves for CEE spending proposal

Description of what is being impact assessed

What are the aims of the service, proposal, project? What outcomes do you want to achieve? What are the reasons for the proposal or change? Do you need to reference/consider any related projects?

Stakeholders; Who will be affected? Which protected characteristics is it most relevant to? Consider the public, service users, partners, staff, Members, etc

It is advisable to involve at least one colleague in the preparation of the assessment, dependent on likely level of impact

The aim of the proposal is to increase the council funding available for projects which will advance progress towards the Climate and Ecological Emergency strategy.

The desired outcomes of the proposal include a reduction in carbon emissions and energy bills for the council (from the proposed spend on decarbonisation works), increased grant funding to community organisations for sustainability projects, and allocated funding for a Nature Recovery Plan.

People affected include the public and occupants of buildings we seek to retrofit (staff, Members, service users, third parties). There is no obvious protected characteristic this proposal is relevant to.

Evidence

What data/information have you used to assess how this policy/service/decision might impact on protected groups?

(include relevant national/local data, research, monitoring information, service user feedback, complaints, audits, consultations, CIAs from other projects or other local authorities, etc.). You should include such information in a proportionate manner to reflect the level of impact of the policy/service/decision.

N/A

Who have you consulted with to assess possible impact on protected groups? *If you have not consulted other people, please explain why? You should include such information in a proportionate manner to reflect the level of impact of the policy/service/decision.*

The CEE team has consulted with the CEE Programme Board three times, the CEE Portfolio Holder(s), SLT, PH/SLT, and Strategic Planning and Environment Scrutiny Committee.
This is an internal proposal, and the predominantly internal consultation reflects this.

Analysis of impact on protected groups (and others)

The Public Sector Equality Duty requires Dacorum BC to eliminate discrimination, advance equality of opportunity and foster good relations with protected groups. Consider how this policy/service/decision will achieve these aims. Using the table below, detail what considerations and potential impacts against each of these using the evidence that you have collated and your own understanding. Based on this information, make an assessment of the likely outcome, **before** you have implemented any mitigation.

- *The PCs of Marriage and Civil Partnership and Pregnancy and Maternity should be added if their inclusion is relevant for impact assessment.*
- *Use “insert below” menu layout option to insert extra rows where relevant (e.g. extra rows for different impairments within Disability).*

Summary of impact		Negative impact / outcome	Neutral impact / outcome	Positive impact / outcome
Protected group	<i>What do you know? What do people tell you? Summary of data and feedback about service users and the wider community/public. Who uses / will use the service? Who doesn't / can't and why? Feedback/complaints?</i>			
Age		<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Disability (physical, intellectual, mental)	<i>Refer to CIA Guidance Notes and Mental Illness & Learning Disability Guide</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Gender reassignment		<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Race and ethnicity		□	⊗	□
Religion or belief		□	⊗	□
Sex		□	⊗	□
Sexual orientation		□	⊗	□
Not protected characteristics but consider other factors, e.g. carers, care leavers, veterans, homeless, low income, loneliness, rurality etc.		□	⊗	□

Negative impacts / outcomes action plan

Where you have ascertained that there will potentially be negative impacts / outcomes, you are required to mitigate the impact of these. Please detail below the actions that you intend to take.

Action taken/to be taken <i>(copy & paste the negative impact / outcome then detail action)</i>	Date	Person responsible	Action complete
N/A	Select date	N/A	<input type="checkbox"/>

If negative impacts / outcomes remain, please provide an explanation below.

N/A

Completed by (all involved in CIA)	Oliver Burrough
Date	28/01/2025
Signed off by	Aidan Wilkie
Date	28/01/2025
Entered onto CIA database - date	
To be reviewed by (officer name)	

Review date	
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