

Dacorum BC Community Impact Assessment (CIA) Template

Policy / service / decision

Supported Housing Strategy

Description of what is being impact assessed

What are the aims of the service, proposal, project? What outcomes do you want to achieve? What are the reasons for the proposal or change? Do you need to reference/consider any related projects?

Stakeholders; Who will be affected? Which protected characteristics is it most relevant to? Consider the public, service users, partners, staff, Members, etc

It is advisable to involve at least one colleague in the preparation of the assessment, dependent on likely level of impact

The Supported Housing Strategy sets out our vision for delivery of housing for older people in the borough. Demographic predications show that the older population is due to experience significant growth nationally and locally, it is therefore seential that the council have an older person housing offer that mets current and future need.

Evidence

What data/information have you used to assess how this policy/service/decision might impact on protected groups?

We have carried out Supported Housing Strategy meetings with residents at all our schemes during coffee mornings/held sessions at the Supported Housing Forum with residents/complied a feedback survey which has been sent to all residents in Supported Housing asking them the 5 questions below:

1. When thinking about supported housing, what is important to you?
2. What do you want from your Supported Housing Officer?
3. Is there enough happening at your scheme? If no, what would you like?
4. What do you want from your property / communal facilities?
5. Why did you come into supported housing?

We have compiled the feedback from sessions at schemes plus the feedback survey to incorporate this into our Strategy. We have looked at the wider provision of Supported Housing across the country and projections that locally and nationally the population is getting older, taking into account that we need to ensure an older persons' housing offer is safe, affordable, energy efficient and has services that can meet the wide range of needs of people who live in our accommodation. We have researched demographics and what the future projection looks like in regards to any areas that could impact our supported housing offer, such as the likelihood there will be an increase of dementia cases and mobility issues. We have completed a trend analysis of our complaints to ensure we incorporate this into the strategy. We have spoken with RP regarding their Strategy's.

Internal and external stakeholder events

Customer satisfaction data

best practice and legislative guidance.

SH Forum

SH Feedback Survey

Who have you consulted with to assess possible impact on protected groups? .

Internal and external stakeholder events, TLC. Supported Housing Forum.

The formal approval process through housing senior leadership, the portfolio holder, overview and scrutiny and full Cabinet will seek to inform later versions of this document.

Analysis of impact on protected groups (and others)

The Public Sector Equality Duty requires Dacorum BC to eliminate discrimination, advance equality of opportunity and foster good relations with protected groups. Consider how this policy/service/decision will achieve these aims. Using the table below, detail what considerations and potential impacts against each of these using the evidence that you have collated and your own understanding. Based on this information, make an assessment of the likely outcome, **before** you have implemented any mitigation.

- The PCs of Marriage and Civil Partnership and Pregnancy and Maternity should be added if their inclusion is relevant for impact assessment.
- Use “insert below” menu layout option to insert extra rows where relevant (e.g. extra rows for different impairments within Disability).

Protected group	Summary of impact <i>What do you know? What do people tell you? Summary of data and feedback about service users and the wider community/public. Who uses / will use the service? Who doesn't / can't and why? Feedback/complaints?</i>	Negative impact / outcome	Neutral impact / outcome	Positive impact / outcome
Age	Residents vulnerable due to their age may find it more difficult to access a suitable home. Increasing age is linked directly to increased incidence of disabilities. Eligible residents aged 60 and over will be able to access this accommodation. Younger people may be more likely to be on lower incomes than those aged 25-60 and therefore less able to afford a suitable home.	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Disability (physical, intellectual, mental) <i>Refer to CIA Guidance Notes and Mental Illness & Learning Disability Guide</i>	Residents with a disability require accommodation that meets their needs. This strategy seeks to acknowledge and address the current shortage of suitable homes for those unable to have their needs met on the open market.	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Gender reassignment	<p>The strategy has been developed in compliance with DBC's equalities policy, and the Equalities Act 2010. We seek to ensure that the needs of those who have undergone gender reassignment are met and that they are suitably housed. We have not yet recorded any instances whereby an individual has requested a different type of property as a direct result of gender reassignment.</p>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Race and ethnicity	<p>The strategy has been developed in compliance with DBC's equalities policy, and the Equalities Act 2010. We seek to ensure that the needs of all racial and ethnic groups are met and that they are suitably housed. Our choice based lettings approach allows applicants to bid on homes that are close to their desired location, for example near family members or places of worship.</p>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Religion or belief	<p>The strategy has been developed in compliance with DBC's equalities policy, and the Equalities Act 2010. We seek to ensure that the needs of all beliefs (and none) are met and that they are suitably housed. Our choice based lettings approach allows applicants to bid on homes that are close to their desired location, for example near family members or places of worship.</p>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Sex	<p>The policy has been developed in compliance with DBC's equalities policy, and the Equalities Act 2010. Females are more likely than males to be victims of domestic abuse, so we take an approach that minimises any risk of perpetrators having access to victims in line with the Council's Domestic Abuse Policy.</p>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Sexual orientation	<p>The strategy has been developed in compliance with DBC's equalities policy, and the Equalities Act 2010. We have not yet recorded any instances whereby an individual has requested a different type of property as a direct result of their sexual orientation. In cases where a resident is threatened with abuse or violence as a result of their sexual orientation we will take all appropriate action.</p>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<p>Not protected characteristics but consider other factors, e.g. carers, veterans, homeless, low income, loneliness, rurality etc.</p>	<p>Households on low incomes are more likely to apply for social housing than the general population.</p> <p>Carers, veterans, those being released from prison etc. may have additional needs or requirements for housing.</p> <p>Properties for private rent or sale in Dacorum's rural areas are extremely expensive, so out of reach for many brought up in these locations. This strategy therefore seeks to address the need for social housing in our villages.</p>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
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Negative impacts / outcomes action plan

Where you have ascertained that there will potentially be negative impacts / outcomes, you are required to mitigate the impact of these. Please detail below the actions that you intend to take.

<p>Action taken/to be taken <i>(copy & paste the negative impact / outcome then detail action)</i></p>	<p>Date</p>	<p>Person responsible</p>	<p>Action complete</p>
			<input type="checkbox"/>
			<input type="checkbox"/>

If negative impacts / outcomes remain, please provide an explanation below.

Completed by (all involved in CIA)	Lauren Dowsett
Date	16/07/2024
Signed off by <i>(AD from different Directorate if being presented to CMT / Cabinet)</i>	
Date	
Entered onto CIA database - date	
To be reviewed by (officer name)	
Review date	