

<b>GENERAL FUND BUDGET CHANGE ANALYSIS 2023/24</b>		
<b>EMPLOYEE EXPENDITURE</b>		
<b>2022/23 Employee Budget</b>		<b>27,600</b>
<b><u>Inflation</u></b>		
Estimated pay award of 4%		1,272
Pay Award for 2022/23 above previous MTFS forecast		880
Increments		99
Inflation on indirect employee costs		9
<b>Sub total - Inflation</b>		<b>2,260</b>
<b><u>Growth items</u></b>		
Resource to Deliver Income from Pre-App Advice and Premium Service	AD Planning	21
Market Supplements	AD People	200
Digital Web Improvement Support Officer	HO Digital	50
Graduate and Apprentice Programme	AD People	150
Estates Technician Trainee	HO Property Services	30
Creation of Project Management Office Team	HO Transformation	177
Leadership Training	AD People	50
HRA Funded Posts	Deputy Chief Executive	153
Corporate Leadership Team growth	Chief Executive	74
Senior Leadership Team increments	Chief Executive	18
Increase in Primary Pension Contribution	HO Financial Services	206
Finance Officer	HO Financial Services	30
<b>Sub total - Growth items</b>		<b>1,159</b>
<b><u>Removal of 2022/23 one-off items (reserve / grant funded)</u></b>		
Apprentice scheme	AD People	(139)
Secondary Payment Contribution	HO Financial Services	(39)
Junior Web Developer Post	HO Digital	(45)
National Graduate Development Programme	AD People	(75)
Joint Strategic Plan Employee Costs	SD Place	(70)
Planning Enforcement 1 year FTC	AD Planning	(34)
Planning Officer 1 year FTC	AD Planning	(39)
Strategic Housing Fixed Term Grant Funded Posts	AD Strategic Housing	(75)
<b>Sub total - Removal of 2022/23 one-off items</b>		<b>(516)</b>
<b><u>2023/24 one-off items (reserve / grant funded)</u></b>		
Staffing for Borough Election	HO Legal & Democratic Services	120
Surveyor - Regeneration Projects	HO Property Services	60
Waste Services Transformation Delays	HO Environmental Services	100
Garage Strategy Year 2 Employee Costs	HO Commercial Development	125
Occupational Development Support 1 Year FTC	AD People	58
Joint Strategic Plan Employee Costs	SD Place	97
Housing Needs Lead Officer	AD Strategic Housing	52
Place Staffing Costs	SD Place	250
Environment Community Protection 2 x 1 year FTC	HO Regulatory Services	84
<b>Sub total - 2023/24 one-off items</b>		<b>946</b>
<b><u>Efficiency savings</u></b>		
Removal of National Insurance Increase for Social Care	HO Financial Services	(280)
Customer Strategy	SD People & Transformation	(200)
Employee Training	AD People	(40)
Waste Transformation	HO Environmental Services	(35)
Triennial Pension Review	HO Financial Services	(200)
Triennial Pension valuation reduction in secondary Contribution	HO Financial Services	(400)
Other minor items under £15k		(6)
<b>Sub total - Efficiency savings</b>		<b>(1,161)</b>
<b><u>Other</u></b>		
Internal movement of budget (no growth or efficiencies to services)		52
<b>Sub total - Other</b>		<b>52</b>
<b>Total change year on year</b>		<b>2,740</b>
<b>2023/24 Employee Budget</b>		<b>30,341</b>

GENERAL FUND BUDGET CHANGE ANALYSIS 2023/24 PREMISES EXPENDITURE	
<b>2022/23 Premises Budget</b>	<b>5,199</b>
<b><u>Inflation</u></b>	
General inflation	176
<b>Sub total - Inflation</b>	<b>176</b>
<b><u>Growth items</u></b>	
Business Rates on DBC properties following revaluation	HO Revenues and Benefits 66
<b>Sub total - Growth items</b>	<b>66</b>
<b><u>2023/24 one-off items (reserve / grant funded)</u></b>	
Borough Election	HO Legal and Democratic Services 20
<b>Sub total - 2023/24 one-off items</b>	<b>20</b>
<b>Total change year on year</b>	<b>262</b>
<b>2023/24 Premises Budget</b>	<b>5,461</b>
GENERAL FUND BUDGET CHANGE ANALYSIS 2023/24 TRANSPORT EXPENDITURE	
<b>2022/23 Transport Budget</b>	<b>1,800</b>
<b><u>Inflation</u></b>	
General inflation	165
<b>Sub total - Inflation</b>	<b>165</b>
<b><u>Efficiency savings</u></b>	
Waste Transformation	HO Environmental Services (99)
Employee Travel	(37)
<b>Sub total - Efficiency savings</b>	<b>(136)</b>
<b><u>2023/24 one-off items (reserve / grant funded)</u></b>	
Waste Services Transformation Delays	HO Environmental Services 100
<b>Sub total - 2023/24 one-off items</b>	<b>100</b>
<b>Total change year on year</b>	<b>129</b>
<b>2023/24 Transport Budget</b>	<b>1,929</b>

GENERAL FUND BUDGET CHANGE ANALYSIS 2023/24 SUPPLIES & SERVICES EXPENDITURE		
<b>2022/23 Supplies &amp; Services Budget</b>		<b>8,018</b>
<b><u>Inflation</u></b>		
Inflation		365
<b>Sub total - Inflation</b>		<b>365</b>
<b><u>Growth items</u></b>		
Digital Cloud Migration	HO Digital	50
Digital Warehouse Pilot	HO Digital	40
Transformation projects funding	HO Transformation	73
Customer Relationship Management Digital Licences	HO Digital	100
Other growth items under £15k		7
<b>Sub total - Growth items</b>		<b>271</b>
<b><u>Removal of 2022/23 one-off items (reserve / grant funded)</u></b>		
Joint Strategic Plan Costs	SD Place	(98)
Hemel Place Strategy	SD Place	(250)
Service Reviews	HO Transformation	(80)
Waste Transformation	HO Environmental Services	(85)
Local Plan Funding	SD Place	(140)
Residents Survey	HO Communications and Engagement	(40)
<b>Sub total - Removal of 2022/23 one-off items</b>		<b>(693)</b>
<b><u>2023/24 one-off items (reserve / grant funded)</u></b>		
Borough Election Premises Costs	HO Legal and Democratic Services	20
Itrent Upgrade	AD People	20
Beryl Bikes	AD Place, Communities and Enterprise	125
Maylands Shuttle	AD Place, Communities and Enterprise	100
Strategic Asset Review	HO Property Services	40
Armed Forces Day / Coronation events	HO Communications and Engagement	50
Light Industrial Units Project Pump Priming	HO Commercial Development	50
Joint Strategic Plan consultancy	SD Place	135
<b>Sub total - 2023/24 one-off items</b>		<b>540</b>
<b><u>Efficiency savings</u></b>		
Review of Digital Contracts and Automation	HO Digital	(15)
Customer Service Unit Supplies and Services Underspends	HO Transformation	(10)
<b>Sub total - Efficiency savings</b>		<b>(25)</b>
<b><u>Other</u></b>		
Internal movement of budget (no growth or efficiencies to services)		(49)
<b>Sub total - Other</b>		<b>(49)</b>
<b>Total change year on year</b>		<b>409</b>
<b>2023/24 Supplies &amp; Services Budget</b>		<b>8,427</b>
GENERAL FUND BUDGET CHANGE ANALYSIS 2023/24 THIRD-PARTY PAYMENTS		
<b>2022/23 Third Party Payments Budget</b>		<b>987</b>
<b><u>Inflation</u></b>		
Contractual inflation		17
<b>Sub total - Inflation</b>		<b>17</b>
<b><u>Removal of 2022/23 one-off items (reserve / grant funded)</u></b>		
Energy Performance Certificate Programme	HO Property Services	(160)
<b>Sub total - Removal of 2022/23 one-off items</b>		<b>(160)</b>
<b><u>Efficiency savings</u></b>		
Apprenticeships and Goodshape Contract Costs	AD People	(12)
<b>Sub total - Efficiency savings</b>		<b>(12)</b>
<b>Total change year on year</b>		<b>(155)</b>
<b>2023/24 Third Party Payments Budget</b>		<b>832</b>

GENERAL FUND BUDGET CHANGE ANALYSIS 2023/24 TRANSFER PAYMENTS		
2022/23 Transfer Payments Budget		47,146
Total change year on year		0
2023/24 Transfer Payments Budget		47,146
GENERAL FUND BUDGET CHANGE ANALYSIS 2023/24 INCOME		
2022/23 Income Budget		(17,665)
<b>Inflation</b>		
General inflation		(170)
<b>Sub total - Inflation</b>		(170)
<b>Growth items</b>		
Planning Performance Agreement Income	AD Planning	200
Car parking Income - change in demand	HO Commercial Development	350
<b>Sub total - Growth items</b>		550
<b>Increased income</b>		
Commercial Waste Income - recovery over 4 years of Covid-19 impact	HO Environmental Services	(25)
Commercial Rents Income - recovery over 4 years of Covid-19 impact	HO Property Services	(302)
Garage Rents Income - recovery over 4 years of Covid-19 impact	HO Commercial Development	(125)
Leisure Income - recovery from Covid-19 impact	HO Commercial Development	(335)
Planning Income - increase in fees, Local Plan sites and Non-statutory Services	AD Planning	(137)
Forum Rental Income	HO Property Services	(200)
Pre-App Advice and Premium Services	AD Planning	(30)
Commercial Rent Income	HO Property Services	(112)
Garage Rental Income	HO Commercial Development	(120)
Other Fees and charges Increase	HO Financial Services	(30)
Green Waste Charging	HO Environmental Services	(650)
CCTV Commercial Service	HO Community Safety	(85)
Commercial Programme	HO Commercial Development	(385)
Enforcement income - One Off	HO Regulatory Services	(30)
<b>Sub total - Increased income</b>		(2,566)
<b>Total change year on year</b>		(2,186)
2022/23 Income Budget		(19,851)
GENERAL FUND BUDGET CHANGE ANALYSIS 2023/24 GRANTS, REIMBURSEMENTS AND CONTRIBUTIONS		
2022/23 Grants, Reimbursements and Contributions Budget		(51,504)
<b>Inflation</b>		
General inflation		(111)
<b>Sub total - Inflation</b>		(111)
<b>Growth items</b>		
Benefits Admin Grant	HO Revenues and Benefits	40
<b>Sub total - Growth items</b>		40
<b>Increased income</b>		
Joint Strategic Plan Grant Funding	SD Place	(72)
Homeless Prevention Grant Funding	AD Strategic Housing	(55)
<b>Sub total - Increased income</b>		(72)
<b>Total change year on year</b>		(198)
2023/24 Grants, Reimbursements and Contributions Budget		(51,702)

<b>GENERAL FUND BUDGET CHANGE ANALYSIS 2023/24 RECHARGE TO THE HRA</b>	
<b>2022/23 Recharge to the HRA</b>	<b>(5,084)</b>
<b>Other</b>	
HRA posts moved to GF as part of restructure still to be funded by HRA	(360)
Funding of Corporate Leadership Team	(74)
Removal of HRA Supervision of Garages - Managed within General fund	(60)
Annual Uplift in HRA recharge in line with salaries inflation	(356)
Review of General Fund Staffing Support	(181)
<b>Sub total - Other</b>	<b>(1,031)</b>
<b>Total change year on year</b>	<b>(1,031)</b>
<b>2023/24 Recharge to the HRA</b>	<b>(6,115)</b>