

GENERAL FUND BUDGET CHANGE ANALYSIS 2023/24		
EMPLOYEE EXPENDITURE		
2022/23 Employee Budget		27,600
<u>Inflation</u>		
Estimated pay award of 4%		1,272
Pay Award for 2022/23 above previous MTFS forecast		880
Increments		99
Inflation on indirect employee costs		9
Sub total - Inflation		2,260
<u>Growth items</u>		
Resource to Deliver Income from Pre-App Advice and Premium Service	AD Planning	21
Market Supplements	AD People	200
Digital Web Improvement Support Officer	HO Digital	50
Graduate and Apprentice Programme	AD People	150
Estates Technician Trainee	HO Property Services	30
Creation of Project Management Office Team	HO Transformation	177
Leadership Training	AD People	50
HRA Funded Posts	Deputy Chief Executive	153
Corporate Leadership Team growth	Chief Executive	74
Senior Leadership Team increments	Chief Executive	18
Sub total - Growth items		923
<u>Removal of 2022/23 one-off items (reserve / grant funded)</u>		
Apprentice scheme	AD People	(139)
Secondary Payment Contribution	HO Financial Services	(39)
Junior Web Developer Post	HO Digital	(45)
National Graduate Development Programme	AD People	(75)
Joint Strategic Plan Employee Costs	SD Place	(70)
Planning Enforcement 1 year FTC	AD Planning	(34)
Planning Officer 1 year FTC	AD Planning	(39)
Strategic Housing Fixed Term Grant Funded Posts	AD Strategic Housing	(75)
Sub total - Removal of 2022/23 one-off items		(516)
<u>2023/24 one-off items (reserve / grant funded)</u>		
Staffing for Borough Election	HO Legal & Democratic Services	120
Pension - triennial payment	HO Financial Services	2,500
Surveyor - Regeneration Projects	HO Property Services	60
Waste Services Transformation Delays	HO Environmental Services	100
Garage Strategy Year 2 Employee Costs	HO Commercial Development	125
Occupational Development Support 1 Year FTC	AD People	58
Sub total - 2023/24 one-off items		2,963
<u>Efficiency savings</u>		
Removal of National Insurance Increase for Social Care	HO Financial Services	(280)
Customer Strategy	SD People & Transformation	(200)
Employee Training	AD People	(40)
Waste Transformation	HO Environmental Services	(35)
Other minor items under £15k		(7)
Sub total - Efficiency savings		(562)
<u>Other</u>		
Internal movement of budget (no growth or efficiencies to services)		52
Sub total - Other		52
Total change year on year		5,120
2023/24 Employee Budget		32,720

GENERAL FUND BUDGET CHANGE ANALYSIS 2023/24 PREMISES EXPENDITURE		
2022/23 Premises Budget		5,199
Inflation		
General inflation		176
Sub total - Inflation		176
2023/24 one-off items (reserve / grant funded)		
Borough Election	HO Legal and Democratic Services	20
Sub total - 2023/24 one-off items		20
Total change year on year		196
2023/24 Premises Budget		5,395
GENERAL FUND BUDGET CHANGE ANALYSIS 2023/24 TRANSPORT EXPENDITURE		
2022/23 Transport Budget		1,800
Inflation		
General inflation		165
Sub total - Inflation		165
Efficiency savings		
Waste Transformation	HO Environmental Services	(99)
Employee Travel		(37)
Sub total - Efficiency savings		(136)
2023/24 one-off items (reserve / grant funded)		
Waste Services Transformation Delays	HO Environmental Services	100
Sub total - 2023/24 one-off items		100
Total change year on year		129
2023/24 Transport Budget		1,929

GENERAL FUND BUDGET CHANGE ANALYSIS 2023/24 SUPPLIES & SERVICES EXPENDITURE		
2022/23 Supplies & Services Budget		8,018
<u>Inflation</u>		
Inflation		393
Sub total - Inflation		393
<u>Growth items</u>		
Digital Cloud Migration	HO Digital	50
Digital Warehouse Pilot	HO Digital	40
Transformation projects funding	HO Transformation	73
Customer Relationship Management Digital Licences	HO Digital	100
Sub total - Growth items		263
<u>Removal of 2022/23 one-off items (reserve / grant funded)</u>		
Joint Strategic Plan Costs	SD Place	(98)
Hemel Place Strategy	SD Place	(250)
Service Reviews	HO Transformation	(80)
Waste Transformation	HO Environmental Services	(85)
Local Plan Funding	SD Place	(140)
Residents Survey	HO Communications and Engagement	(40)
Sub total - Removal of 2022/23 one-off items		(693)
<u>2023/24 one-off items (reserve / grant funded)</u>		
Borough Election Premises Costs	HO Legal and Democratic Services	20
Itrent Upgrade	AD People	20
Beryl Bikes	AD Place, Communities and Enterprise	125
Maylands Shuttle	AD Place, Communities and Enterprise	100
Strategic Asset Review	HO Property Services	40
Sub total - 2023/24 one-off items		305
<u>Efficiency savings</u>		
Review of Digital Contracts and Automation	HO Digital	(15)
Customer Service Unit Supplies and Services Underspends	HO Transformation	(10)
Sub total - Efficiency savings		(25)
<u>Other</u>		
Internal movement of budget (no growth or efficiencies to services)		(49)
Sub total - Other		(49)
Total change year on year		195
2023/24 Supplies & Services Budget		8,213
GENERAL FUND BUDGET CHANGE ANALYSIS 2023/24 THIRD-PARTY PAYMENTS		
2022/23 Third Party Payments Budget		987
<u>Inflation</u>		
Contractual inflation		17
Sub total - Inflation		17
<u>Removal of 2022/23 one-off items (reserve / grant funded)</u>		
Energy Performance Certificate Programme	HO Property Services	(160)
Sub total - Removal of 2022/23 one-off items		(160)
<u>Efficiency savings</u>		
Apprenticeships and Goodshape Contract Costs	AD People	(12)
Sub total - Efficiency savings		(12)
Total change year on year		(155)
2023/24 Third Party Payments Budget		832

GENERAL FUND BUDGET CHANGE ANALYSIS 2023/24 TRANSFER PAYMENTS		
2022/23 Transfer Payments Budget		47,146
Total change year on year		0
2023/24 Transfer Payments Budget		47,146
GENERAL FUND BUDGET CHANGE ANALYSIS 2023/24 INCOME		
2022/23 Income Budget		(17,665)
Inflation		
General inflation		(170)
Sub total - Inflation		(170)
Growth items		
Planning Performance Agreement Income	AD Planning	200
Car parking Income - change in demand	HO Commercial Development	350
Sub total - Growth items		550
Increased income		
Commercial Waste Income - recovery over 4 years of Covid-19 impact	HO Environmental Services	(25)
Commercial Rents Income - recovery over 4 years of Covid-19 impact	HO Property Services	(302)
Garage Rents Income - recovery over 4 years of Covid-19 impact	HO Commercial Development	(125)
Leisure Income - recovery from Covid-19 impact	HO Commercial Development	(335)
Planning Income - increase in fees, Local Plan sites and Non-statutory Services	AD Planning	(137)
Forum Rental Income	HO Property Services	(200)
Pre-App Advice and Premium Services	AD Planning	(30)
Investment Income / Capital Strategy	HO Financial Services	(292)
Commercial Rent Income	HO Property Services	(112)
Garage Rental Income	HO Commercial Development	(120)
Other Fees and charges Increase	HO Financial Services	(30)
Green Waste Charging	HO Environmental Services	(650)
CCTV Commercial Service	HO Community Safety	(85)
Commercial Programme	HO Commercial Development	(385)
Sub total - Increased income		(2,828)
Total change year on year		(2,448)
2022/23 Income Budget		(20,113)
GENERAL FUND BUDGET CHANGE ANALYSIS 2023/24 GRANTS, REIMBURSEMENTS AND CONTRIBUTIONS		
2022/23 Grants, Reimbursements and Contributions Budget		(51,504)
Inflation		
General inflation		(111)
Sub total - Inflation		(111)
Growth items		
Benefits Admin Grant	HO Revenues and Benefits	40
Joint Strategic Plan Grant Funding	SD Place	168
Sub total - Growth items		208
Total change year on year		97
2023/24 Grants, Reimbursements and Contributions Budget		(51,407)

GENERAL FUND BUDGET CHANGE ANALYSIS 2023/24 RECHARGE TO THE HRA	
2022/23 Recharge to the HRA	(5,084)
Other	
HRA posts moved to GF as part of restructure still to be funded by HRA	(360)
Funding of Corporate Leadership Team	(74)
Removal of HRA Supervision of Garages - Managed within General fund	(60)
Annual Uplift in HRA recharge in line with salaries inflation	(356)
Review of General Fund Staffing Support	(181)
Sub total - Other	(1,031)
Total change year on year	(1,031)
2023/24 Recharge to the HRA	(6,115)