

Dacorum BC Community Impact Assessment (CIA) Template

Policy / service / decision

Town Centre PSPO

Description of what is being impact assessed

What are the aims of the service, proposal, project? What outcomes do you want to achieve? What are the reasons for the proposal or change? Do you need to reference/consider any related projects?

Stakeholders; Who will be affected? Which protected characteristics is it most relevant to? Consider the public, service users, partners, staff, Members, etc

It is advisable to involve at least one colleague in the preparation of the assessment, dependent on likely level of impact

The aim is to renew the Public Spaces Protection Order in Hemel Town Centre for the purposes of preventing the riding of bicycles, e-scooters and skateboards, as well as the activities of spitting, urination and defecation. This was first introduced in 2019.

Those affected are the users of said items for riding, as well as those affected by the use (e.g. pedestrians in the area). The aspect of urination, defecation and spitting can apply to all and any party carrying out the activity.

Evidence

What data/information have you used to assess how this policy/service/decision might impact on protected groups?

(include relevant national/local data, research, monitoring information, service user feedback, complaints, audits, consultations, CIAs from other projects or other local authorities, etc.). You should include such information in a proportionate manner to reflect the level of impact of the policy/service/decision.

The last 3 years of the PSPO in the town centre showed no detrimental impact on any protected group. The most likely would be those seen as “young” due to skateboards, but the PSPO has shown that it can be any age range involved.

Who have you consulted with to assess possible impact on protected groups? *If you have not consulted other people, please explain why? You should include such information in a proportionate manner to reflect the level of impact of the policy/service/decision.*

A full public consultation has taken place, as well as Police and Hertfordshire County Council

Analysis of impact on protected groups (and others)

The Public Sector Equality Duty requires Dacorum BC to eliminate discrimination, advance equality of opportunity and foster good relations with protected groups. Consider how this policy/service/decision will achieve these aims. Using the table below, detail what considerations and potential impacts against each of these using the evidence that you have collated and your own understanding. Based on this information, make an assessment of the likely outcome, **before** you have implemented any mitigation.

- The PCs of Marriage and Civil Partnership and Pregnancy and Maternity should be added if their inclusion is relevant for impact assessment.
- Use “insert below” menu layout option to insert extra rows where relevant (e.g. extra rows for different impairments within Disability).

Summary of impact		Negative impact / outcome	Neutral impact / outcome	Positive impact / outcome
Protected group	<i>What do you know? What do people tell you? Summary of data and feedback about service users and the wider community/public. Who uses / will use the service? Who doesn't / can't and why? Feedback/complaints?</i>			
Age	No one age range has been shown to be more impacted than another. The PSPO for instance prevents the riding of a skateboard in the town centre, but not up to it (thus allowing use to travel) and can be carried at that point.	□	⊗	□
Disability (physical, intellectual, mental) <i>Refer to CIA Guidance Notes and Mental Illness & Learning Disability Guide</i>	The use of the PSPO has a positive impact on those with visual or audio impairments who may be detrimentally affected by those using bikes, skateboards or e-scooters due to not being as aware by their presence and increasing risks of accidents. Mobility scooters are not affected. In terms of urination, defecation and spitting, those with medical issues that affect this are recognised and will not be penalised as a result based on them able to demonstrate such a condition.	□	⊗	⊗

Gender reassignment	None	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Race and ethnicity	None	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Religion or belief	None	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sex	None	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sexual orientation	None	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Not protected characteristics but consider other factors, e.g. carers, veterans, homeless, low income, loneliness, rurality etc.	None	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Negative impacts / outcomes action plan

Where you have ascertained that there will potentially be negative impacts / outcomes, you are required to mitigate the impact of these. Please detail below the actions that you intend to take.

Action taken/to be taken <i>(copy & paste the negative impact / outcome then detail action)</i>	Date	Person responsible	Action complete
	Select date		<input type="checkbox"/>
	Select date		<input type="checkbox"/>
	Select date		<input type="checkbox"/>
	Select date		<input type="checkbox"/>
	Select date		<input type="checkbox"/>
	Select date		<input type="checkbox"/>
	Select date		<input type="checkbox"/>
	Select date		<input type="checkbox"/>

If negative impacts / outcomes remain, please provide an explanation below.	
N/A	
Completed by (all involved in CIA)	Richard Le-Brun
Date	4 th May 2022
Signed off by (<i>AD from different Directorate if being presented to CMT / Cabinet</i>)	N/A
Date	N/A
Entered onto CIA database - date	
To be reviewed by (officer name)	
Review date	