

Dacorum BC Community Impact Assessment (CIA) Template

Policy / service / decision

To offer secure tenancies to families in the Syrian Refugee resettlement programme once indefinite leave to remain has been confirmed.

Description of what is being impact assessed

What are the aims of the service, proposal, project? What outcomes do you want to achieve? What are the reasons for the proposal or change? Do you need to reference/consider any related projects?

Stakeholders; Who will be affected? Which protected characteristics is it most relevant to? Consider the public, service users, partners, staff, Members, etc

It is advisable to involve at least one colleague in the preparation of the assessment, dependent on likely level of impact

The aim of the project is to enable Syrian refugees to be remain housed within Dacorum under the resettlement programme to integrate into the local community. Ongoing Support will be provided by the Tenancy Sustainment team who will link with a number of different agencies to provide this support.

The families housed under this project will be impacted positively due to the security of tenure that will be offered, allowing them to further develop links with the local community and continue to contribute to the local area.

It is not felt that any protected groups will be impacted by this decision.

Evidence

What data/information have you used to assess how this policy/service/decision might impact on protected groups?

(include relevant national/local data, research, monitoring information, service user feedback, complaints, audits, consultations, CIAs from other projects or other local authorities, etc.). You should include such information in a proportionate manner to reflect the level of impact of the policy/service/decision.

The Home office and east of England local government association have liaised with local authorities within Hertfordshire to request support to house families under this scheme. They have provided information relating to the risk of remaining within

Syria. There has been no information provided to suggest there will be a negative impact upon protected groups, moreover this project will support vulnerable people included within this project.

Who have you consulted with to assess possible impact on protected groups? *If you have not consulted other people, please explain why? You should include such information in a proportionate manner to reflect the level of impact of the policy/service/decision.*

Consultation has not been conducted in relation to the Syrian Refugee resettlement programme. However views of members have been sought and Dacorum are part of a wider initiative to support this vulnerable group. It is not deemed that this programme will have a negative impact on any protected groups.

Analysis of impact on protected groups (and others)

The Public Sector Equality Duty requires Dacorum BC to eliminate discrimination, advance equality of opportunity and foster good relations with protected groups. Consider how this policy/service/decision will achieve these aims. Using the table below, detail what considerations and potential impacts against each of these using the evidence that you have collated and your own understanding. Based on this information, make an assessment of the likely outcome, **before** you have implemented any mitigation.

- The PCs of *Marriage and Civil Partnership* and *Pregnancy and Maternity* should be added if their inclusion is relevant for impact assessment.
- Use “insert below” menu layout option to insert extra rows where relevant (e.g. extra rows for different impairments within Disability).

Summary of impact		Negative impact / outcome	Neutral impact / outcome	Positive impact / outcome
Protected group	<i>What do you know? What do people tell you? Summary of data and feedback about service users and the wider community/public. Who uses / will use the service? Who doesn't / can't and why? Feedback/complaints?</i>			
Age	Families housed under this project will span all age ranges and appropriate housing and support will be provided to meet their needs.	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Disability (physical, intellectual, mental) <i>Refer to CIA Guidance Notes and Mental Illness & Learning Disability Guide</i>	Members of the families housed have recognised disabilities in relation to the trauma they have faced when fleeing. Counselling has been provided as part of this project and specific child support has been provided to support the transition and integration into the community.	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Gender reassignment	Not relevant	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Race and ethnicity	This project specifically focuses on families fleeing Syria under the government Syrian Refugee resettlement programme, and therefore this offer of housing and support is limited to this group. However Dacorum Borough Council will work proactively with the the East of England Local government Association (EELGA) to consider other schemes to resettle refugees in the future.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Religion or belief	As above, this project specifically focuses on Syrian refugees a therefore the religion and beliefs of those families will be considered as part of the support that is provided.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sex	Not relevant	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sexual orientation	Not relevant	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Not protected characteristics but consider other factors, e.g. carers, veterans, homeless, low income, loneliness, rurality etc.		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Negative impacts / outcomes action plan

Where you have ascertained that there will potentially be negative impacts / outcomes, you are required to mitigate the impact of these. Please detail below the actions that you intend to take.

Action taken/to be taken <i>(copy & paste the negative impact / outcome then detail action)</i>	Date	Person responsible	Action complete
	Select date		<input type="checkbox"/>
	Select date		<input type="checkbox"/>
	Select date		<input type="checkbox"/>
	Select date		<input type="checkbox"/>
	Select date		<input type="checkbox"/>
	Select date		<input type="checkbox"/>
	Select date		<input type="checkbox"/>
	Select date		<input type="checkbox"/>

If negative impacts / outcomes remain, please provide an explanation below.	
Completed by (all involved in CIA)	Mandy Peters & Oli Jackson
Date	8.7.21
Signed off by (<i>AD from different Directorate if being presented to CMT / Cabinet</i>)	Linda Roberts
Date	08/07/2021
Entered onto CIA database - date	
To be reviewed by (officer name)	
Review date	