

## Appendix 2

# Dacorum BC Community Impact Assessment (CIA) Template

Policy / service / decision

Strategic Planning and Regeneration

### Description of what is being impact assessed

*What are the aims of the service, proposal, project? What outcomes do you want to achieve? What are the reasons for the proposal or change? Do you need to reference/consider any related projects?*

*Stakeholders; Who will be affected? Which protected characteristics is it most relevant to? Consider the public, service users, partners, staff, Members, etc*

*It is advisable to involve at least one colleague in the preparation of the assessment, dependent on likely level of impact*

1. The Government, in its efforts to boost the supply and availability of land for housing-led developments and to limit use of greenfield land, has required that all Councils prepare a register of brownfield land within their areas, of sizes from 0.25ha **or** capable of accommodating 5 dwellings or more.
2. Legislation was issued in April 2017 (The Town and Country Planning (Brownfield Land Register) Regulations 2017) with additional guidance issued July 2017. All LA's are required to review and maintain their BLR's at least once each year from first publication. The register is formed of two parts:
  - a. Part 1 includes all brownfield sites that are suitable for housing but in order to develop the site will still need to go through the full planning application process to achieve a consent.
  - b. Part 2 includes sites for which Permission in Principle (PIP) has been granted, following prescribed publicity, notification and consultation requirements.
3. The 2017 Regulations do not contain any mandatory consultation for Part 1. Part 2 contains mandatory consultation requirements, however, no sites are included in Part 2 of the Register.
4. The Register can assist in the delivery of new homes, including affordable homes, to meet housing need and also provide employment space for all members of the community.
5. Recycling and re-purposing land is an important element of land use and can be an important tool in regenerating and creating vibrant and sustainable communities. Using brownfield land for development also assists in protecting existing greenfield land from development.

## Evidence

### **What data/information have you used to assess how this policy/service/decision might impact on protected groups?**

*(include relevant national/local data, research, monitoring information, service user feedback, complaints, audits, consultations, CIAs from other projects or other local authorities, etc.). You should include such information in a proportionate manner to reflect the level of impact of the policy/service/decision.*

Sites included on the register were taken from a number of sources, including screening the Council's existing Strategic Housing Land Availability Assessment (SHLAA)/Site Allocation sites. Those sites included on Part 1 of the Register must be deemed by the Council to be 'suitable', 'available', and 'achievable' to deliver residential led development of 5 or more dwellings and have been previously developed.

The annual review of the Register is a statutory obligation and for sites listed in Part 1 consultation is not mandatory.

### **Who have you consulted with to assess possible impact on protected groups?** *If you have not consulted other people, please explain why? You should include such information in a proportionate manner to reflect the level of impact of the policy/service/decision.*

The annual review of the Register is a statutory obligation and for sites listed in Part 1 consultation is not mandatory. Sites to be included in the Register were considered at a meeting of the Corporate Property Management Board in October 2019.

## Analysis of impact on protected groups (and others)

The Public Sector Equality Duty requires Dacorum BC to eliminate discrimination, advance equality of opportunity and foster good relations with protected groups. Consider how this policy/service/decision will achieve these aims. Using the table below, detail what considerations and potential impacts against each of these using the evidence that you have collated and your own understanding. Based on this information, make an assessment of the likely outcome, **before** you have implemented any mitigation.

- The PCs of *Marriage and Civil Partnership* and *Pregnancy and Maternity* should be added if their inclusion is relevant for impact assessment.
- Use “insert below” menu layout option to insert extra rows where relevant (e.g. extra rows for different impairments within Disability).

Summary of impact		Negative impact / outcome	Neutral impact / outcome	Positive impact / outcome
Protected group	<i>What do you know? What do people tell you? Summary of data and feedback about service users and the wider community/ public. Who uses / will use the service? Who doesn't / can't and why? Feedback/complaints?</i>			
<b>Age</b>	The Register can assist in the delivery of new homes to meet housing need for all members of the community.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>Disability (physical, intellectual, mental)</b>  <i>Refer to CIA Guidance Notes and Mental Illness &amp; Learning Disability Guide</i>	The Register can assist in the delivery of new homes to meet housing need for all members of the community.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>Gender reassignment</b>	The Register can assist in the delivery of new homes to meet housing need for all members of the community.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Race and ethnicity</b>	The Register can assist in the delivery of new homes to meet housing need for all members of the community.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>Religion or belief</b>	The Register can assist in the delivery of new homes to meet housing need for all members of the community.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>Sex</b>	The Register can assist in the delivery of new homes to meet housing need for all members of the community.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>Sexual orientation</b>	The Register can assist in the delivery of new homes to meet housing need for all members of the community.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>Not protected characteristics but consider other factors, e.g. carers, veterans, homeless, low income, loneliness, rurality etc.</b>	The Register can assist in the delivery of new homes to meet housing need for all members of the community.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Negative impacts / outcomes action plan**

Where you have ascertained that there will potentially be negative impacts / outcomes, you are required to mitigate the impact of these. Please detail below the actions that you intend to take.

<b>Action taken/to be taken</b> <i>(copy &amp; paste the negative impact / outcome then detail action)</i>	<b>Date</b>	<b>Person responsible</b>	<b>Action complete</b>
	Select date		<input type="checkbox"/>
	Select date		<input type="checkbox"/>
	Select date		<input type="checkbox"/>
	Select date		<input type="checkbox"/>
	Select date		<input type="checkbox"/>
	Select date		<input type="checkbox"/>
	Select date		<input type="checkbox"/>
	Select date		<input type="checkbox"/>

<b>If negative impacts / outcomes remain, please provide an explanation below.</b>		
N/A		
<b>Completed by (all involved in CIA)</b>	<b>Stephen Mendham Strategic Planning and Regeneration Officer</b>	<b>Andrew Parrish Strategic Planning and Regeneration Officer</b>
<b>Date</b>	<b>17 October 2019</b>	
<b>Signed off by</b> ( <i>AD from different Directorate if being presented to CMT / Cabinet</i> )		
<b>Date</b>		
<b>Entered onto CIA database - date</b>		
<b>To be reviewed by</b> (officer name)		
<b>Review date</b>		