

Community Impact Assessment

Name and description of project, policy or service	
<p>Tenancy Strategy</p>	
Identifying the impact of this project, policy or service on the community and environment	
	<p>Questions to explore: What positive impact will your project, policy or service have? What negative impact will your project policy or service have? How will you ensure any negative impact is limited? What is the impact of doing nothing?</p>
<p>On the community in general e.g. social or economic benefits, negative impacts</p>	<p>The positive impact of this policy will be to ensure consistency for Dacorum residents in terms of their security of tenure regardless of who their social landlord is (LA or HA).</p> <p>As this strategy ensures the Council is legally compliant with with Localism Act and seeks to ensure consistency for all residents of social housing in the borough in relation to tensure types there is no clear negative impact of this strategy on the community in general.</p>
<p>On the council as an organisation e.g. on staff, services or assets</p>	<p>The positive impact on the Council overall is a stronger working relationship with RP's which will make the process of allocating properties more robust. The Council will also have the opportunity to shape the affordability and security of all social housing properties advertised and let via Moving with Dacorum.</p> <p>The impact of doing nothing is that the Council will have disjointed approaches to working with RP's which can have a knock on effect to the allocations processes and cause delays in key to key/void times.</p> <p>In relation to having a Tenancy Strategy – the impact of doing nothing is that the Council would not be compliant with the requirements of the Localism Act that states all local authorities must have a tenancy strategy.</p>
<p>On the protected characteristics Age, disability, gender reassignment, marriage and civil partnership, pregnancy and</p>	<p>The Council is committed to promoting equality of opportunity in housing services and has procedures in place to ensure that all applicants and tenants are treated fairly and without unlawful discrimination.</p>

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maternity, race, religion or belief, sex, sexual orientation (Specify where impacts are different for different characteristics)	This commitment features in the strategy and as with all of the Council's policies and procedures, the Council will ensure that this is a key part of all of the work that we do.	
On the environment e.g. effects on the climate, trees, amenity space, biodiversity, water, energy, waste, material use, air quality	As this is a strategy about working relationships between the Council and other organisations there should be no impact on the environment.	
On the specific target community / location e.g. if the project is based in a specific area or targeted community group	As this is a strategy about working relationships between the Council and other organisations there should be no impact on a specific area and/or location.	
Outline the approach you took to identify the need for this project, policy or service. Please include use of research, data and consultation with residents and/or staff.		
According to the Localism Act every Local Authority is required to have a Tenancy Strategy which is how the need for this document was identified.		
Which commitment(s) does this policy, project or service support from the Equality and Diversity CIH Charter Housing Framework? Link to PDF CIH Commitments on intranet		
<p>7. We represent the communities which we serve</p> <ul style="list-style-type: none"> • We build visible links with local, diverse and representative community groups and community advocates to strengthen our relationships with the communities which we serve and to build trust • We work openly with partners and other service providers in the community to ensure that our services are representative and diverse and to ensure that the diverse customers which we serve are safe and secure in their homes and communities 		
How will you review the impact, positive or negative once the project, policy or service is implemented?		
Action	By when	By who

Community Impact Assessment

Completed by:

Name: Carly Thomas

Role: IRO

Date: 21/05/2019

Reviewed and signed off by relevant Group Manager:

Name:

Role:

Date: