

## MOTION TO COUNCIL ON 28<sup>th</sup> November 2018

Proposed by Councillor Lara Pringle, Seconded by Councillor Adrian England

A recent Freedom of Information request revealed that 321 EU27 citizens employed by West Herts NHS Trust have left nursing and health care posts. This has been due to a combination of Brexit uncertainty over their rights to remain in the UK and the rise of unacceptable hostility within our communities towards those from other countries, evidenced by the appalling rise in hate crime.

This has left West Herts Hospitals with a current total of 325 staff vacancies which we can little afford in view of the unacceptable A&E waiting times.

In view of this Dacorum Borough Council could be considered at risk itself of undesired vacancies and needs to keep aware of the situation.

therefore, this council

(a) recognises the immense value of EU27 citizens to our local area - not only working in vital roles helping our most vulnerable, but contributing in taxes, the voluntary sector and as valued friends and neighbours

and, in these uncertain times

(b) pledges to our EU27 residents, tenants and employees that regardless of the outcomes of any Brexit agreement, DBC will treat them with dignity, respect and humanity and will endeavour to implement all government policies with a view to avoiding the inadvertent creation of a hostile environment for our valued colleagues, friends and closest neighbours from the European Union