

GENERAL FUND BUDGET CHANGE ANALYSIS 2018/19		
EMPLOYEE EXPENDITURE		
2017/18 Employee Budget		21,811
<u>Inflation</u>		
General pay inflation 1%		170
Increase in pay award to 2% per annum		174
Increments & Staff Turnover		143
Sub total - Inflation		487
<u>Growth items</u>		
Waste Services flats recycling	Craig Thorpe	70
Health and Safety Technical Officer	Regulatory Services GM	38
Garage Management	Layna Warden	40
Other growth items under £10k		65
Sub total - Growth items		213
<u>Removal of 2017/18 one-off items (reserve / grant funded)</u>		
County Council Elections - grant funded	Jim Doyle	(100)
Get Set Go Dacorum Officer - final year of project	Matthew Rawdon	(14)
Apprentice Project	Matthew Rawdon	(20)
Corporate Graduate - fixed term post to September 2018	Matthew Rawdon	(17)
Ambassadors Programme	Chris Taylor	(40)
Sub total - Removal of 2017/18 one-off items		(191)
<u>2018/19 one-off items (reserve / grant funded)</u>		
Water Gardens environmental maintenance	Chris Taylor	43
Website Developer 2 year fixed term post	Ben Trueman	45
Sub total - 2018/19 one-off items		88
<u>Efficiency savings</u>		
Mayoral Support review	Mark Brookes	(12)
Member Support review	Mark Brookes	(28)
Central Admin Team review	Matthew Rawdon	(37)
Strategic Planning & Regeneration Team review	Chris Taylor	(33)
Clean, Safe & Green review	Craig Thorpe	(50)
Parking service review	Ben Hosier	(40)
Resident Services restructure	David Austin	(175)
Regulatory Services restructure	Regulatory Services GM	(30)
Sub total - Efficiency savings		(405)
<u>Other</u>		
Customer Services Unit insourcing		501
Homelessness employees costs fully funded from grant		246
ICT restructure - increased recharge to HRA		60
Transfers from other subjective groupings and ongoing virements		55
Sub total - Other		862
Total change year on year		1,054
2018/19 Employee Budget		22,865

GENERAL FUND BUDGET CHANGE ANALYSIS 2018/19 PREMISES EXPENDITURE		
2017/18 Premises Budget		4,361
<u>Inflation</u>		
General inflation		108
Sub total - Inflation		108
<u>Growth items</u>		
Garage maintenance	Fiona Williamson	50
Sub total - Growth items		50
<u>Removal of 2017/18 one-off items (reserve / grant funded)</u>		
Tring Town Council budget	Chris Taylor	(70)
County Council elections - grant funded	Jim Doyle	(25)
Sub total - Removal of 2017/18 one-off items		(95)
<u>2018/19 one-off items (reserve / grant funded)</u>		
Temporary Accommodation (Leys Road) improvements	Natasha Beresford	50
Sub total - 2018/19 one-off items		50
Total change year on year		113
2018/19 Premises Budget		4,474

GENERAL FUND BUDGET CHANGE ANALYSIS 2018/19 TRANSPORT EXPENDITURE		
2017/18 Transport Budget		1,519
Efficiency savings		
Waste Services haulage	Craig Thorpe	(47)
Sub total - Efficiency savings		(47)
Other		
Transfers to other subjective groupings and ongoing virements		(38)
Sub total - Other		(38)
Total change year on year		(85)
2018/19 Transport Budget		1,434
GENERAL FUND BUDGET CHANGE ANALYSIS 2018/19 SUPPLIES & SERVICES EXPENDITURE		
2017/18 Supplies & Services Budget		7,266
Inflation		
Inflation on ICT contracts		43
Sub total - Inflation		43
Growth items		
Splash park running costs	Craig Thorpe	50
Health and Safety compliance	Regulatory Services GM	50
Bank charges on debit and credit card payments	Chris Baker	40
Sub total - Growth items		140
Removal of 2017/18 one-off items (reserve / grant funded)		
Tour of Britain	Julie Still	(120)
County Council elections	Jim Doyle	(45)
Ambassadors Programme	Chris Taylor	(30)
Leisure Review	Matthew Rawdon	(200)
Parking - Controlled Parking Zone schemes	Ben Hosier	(26)
Water Gardens	Chris Taylor	(85)
Arts Development and Support (final year of project)	Matthew Rawdon	(15)
Get Set Go (final year of project)	Matthew Rawdon	(11)
Staff survey every 3 years	Matthew Rawdon	(8)
Other items under £10k		(24)
Sub total - Removal of 2017/18 one-off items		(564)
2018/19 one-off items (reserve / grant funded)		
Armed Forces day	Matthew Rawdon	20
Water Gardens	Chris Taylor	41
Sub total - 2018/19 one-off items		61
Efficiency savings		
Sports Trust grant	Matthew Rawdon	(225)
ICT - use of new technologies	Ben Trueman	(31)
Central Administration - Postage and Stationery	Robert Smyth	(28)
Parking Contract	Ben Hosier	(140)
Communications efficiencies	Matthew Rawdon	(32)
Sub total - Efficiency savings		(456)
Other		
Homelessness costs fully funded from grant		70
Transfers to other subjective groupings and ongoing virements		59
Sub total - Other		129
Total change year on year		(647)
2018/19 Supplies & Services Budget		6,619

GENERAL FUND BUDGET CHANGE ANALYSIS 2018/19 THIRD-PARTY PAYMENTS		
2017/18 Third Party Payments Budget		1,196
<u>Inflation</u>		
General inflation		29
Sub total - Inflation		29
<u>Growth items</u>		
Occupational Health contract enhanced to cover H&S monitoring	Matthew Rawdon	10
Sub total - Growth items		10
<u>Efficiency savings</u>		
Customer Services Unit - savings from insourcing of CSU	Robert Smyth	(95)
Sub total - Efficiency savings		(95)
<u>Other</u>		
Transfers to other subjective groupings and ongoing virements		(531)
Sub total - Other		(531)
Total change year on year		(587)
2018/19 Third Party Payments Budget		609
GENERAL FUND BUDGET CHANGE ANALYSIS 2018/19 TRANSFER PAYMENTS		
2017/18 Transfer Payments Budget		47,149
<u>Other</u>		
Homelessness expenditure funded by grant		50
Sub total - Other		50
Total change year on year		50
2018/19 Transfer Payments Budget		47,199
GENERAL FUND BUDGET CHANGE ANALYSIS 2018/19 INCOME		
2017/18 Income Budget		(15,242)
<u>Inflation</u>		
General inflation		(277)
Sub total - Inflation		(277)
<u>Removal of 2017/18 one-off items (reserve / grant funded)</u>		
Ambassadors Programme	Chris Taylor	15
Sub total - Removal of 2017/18 one-off items		15
<u>Increased income</u>		
Garages - review pricing structure	Layna Warden	(350)
Planning Fees	Andrew Horner	(115)
Temporary Accommodation	Natasha Beresford	(120)
Investment Property income	Nicholas Brown	(100)
Maylands Business Centre	Chris Taylor	(16)
Other items under £10k		(33)
Sub total - Efficiency savings		(734)
<u>Other</u>		
Transfers to other subjective groupings and ongoing virements		(28)
Sub total - Other		(28)
Total change year on year		(1,024)
2018/19 Income Budget		(16,266)

GENERAL FUND BUDGET CHANGE ANALYSIS 2018/19 GRANTS, REIMBURSEMENTS AND CONTRIBUTIONS		
2017/18 Grants, Reimbursements and Contributions Budget		(50,971)
<u>Inflation</u>		
General inflation		(14)
Sub total - Inflation		(14)
<u>Growth items</u>		
Reduction to Benefits Administration Subsidy grant		60
		Chris Baker
Sub total - Growth items		60
<u>Removal of 2017/18 one-off items (reserve / grant funded)</u>		
County Council elections		170
		Jim Doyle
Get Set Go - final year of contract		42
		Matthew Rawdon
Sub total - Removal of 2017/18 one-off items		212
<u>Increased income</u>		
Maylands Business Centre		(20)
		Chris Taylor
Corporate Anti-Fraud		(19)
		Chris Baker
CCTV income		(20)
		Julie Still
Waste Services income from increased recycling rate (AFM)		(40)
		Craig Thorpe
Rebate from Electronic Payment Cards		(10)
		Fiona Jump
Sub total - Increased income		(109)
<u>Other</u>		
Homelessness grant		(366)
Transfers to other subjective groupings and ongoing virements		(17)
Sub total - Other		(383)
Total change year on year		(234)
2018/19 Grants, Reimbursements and Contributions Budget		(51,205)
GENERAL FUND BUDGET CHANGE ANALYSIS 2018/19 RECHARGE TO THE HRA		
2017/18 Recharge to the HRA		(3,946)
<u>Other</u>		
ICT restructure - increased recharge to HRA		(60)
Increased CCTV recharges (CCTV monitoring at flats)		(31)
Increased recharge to the HRA from Support Services recharges		(36)
Sub total - Other		(127)
Total change year on year		(127)
2018/19 Recharge to the HRA		(4,073)