



JOINT NEGOTIATING COMMITTEE AGENDA

**MONDAY 7 MARCH 2016 AT 6.30 PM
DBC GADE ROOM - CIVIC CENTRE**

The Councillors listed below are requested to attend the above meeting, on the day and at the time and place stated, to consider the business set out in this agenda.

MEMBERS:

Councillors G Adshead, S Adshead, Brown, Herbert Chapman, Imarni, Taylor and Whitman

TRADE UNION:

Tina Boggins, Dean Lloyd, Mansour Moini and Bill O Gorman

OFFICERS:

Paul O'Day, Corporate Health and Safety Lead Officer; Anne Stunell, Human Resources Team Leader

AGENDA

1. **APOLOGIES FOR ABSENCE**
To receive any apologies for absence
2. **MINUTES** (Pages 3 - 6)
To confirm the minutes of the previous meeting
3. **MATTERS ARISING**
To discuss any matters arising from the previous meeting
4. **HEALTH & SAFETY UPDATE** (Pages 7 - 8)
5. **VERBAL UPDATE ON HR MATTERS**
A Verbal update to be given at the meeting.

6. UNION ITEMS

- Council's Policies and Procedures not being followed.
- Category of illnesses coming before the Sickness Capability meetings.
- Written warnings being issued regardless of the severity of the illness.
- Absence Management Policy; the inclusion of industrial injury in Sickness reviews.

7. ANY OTHER BUSINESS / FUTURE AGENDA ITEMS

To discuss any future agenda items

8. DATES OF FUTURE MEETINGS - TIMINGS

To discuss timings of future meetings