



JOINT NEGOTIATING AGENDA

**MONDAY 5 DECEMBER 2016 AT 6.30 PM
DBC GADE ROOM - CIVIC CENTRE**

The Councillors listed below are requested to attend the above meeting, on the day and at the time and place stated, to consider the business set out in this agenda.

MEMBERS:

Councillors G Adshead, Brown, Herbert Chapman, Taylor, Whitman and C Wyatt-Lowe

TRADE UNION:

Tina Boggins, Dean Lloyd, Chris Plested

OFFICERS:

Anne Stunell, Human Resources Team Leader and Paul O'Day, Corporate Health & Safety Lead Officer

AGENDA

1. **APOLOGIES FOR ABSENCE**
To receive any apologies for absence
2. **MINUTES**
To confirm the minutes of the meeting held on 11 July 2016.
3. **MATTERS ARISING**
To discuss any matters arising from the previous meeting
4. **HR VERBAL UPDATE**
5. **HEALTH & SAFETY UPDATE** (Pages 3 - 4)
6. **THE COUNCIL'S SICKNESS ABSENCE MANAGEMENT POLICY: THE PROLIFERATION OF SICKNESS HEARINGS AND REVIEW MEETINGS.**
7. **CONDUCT POLICY: FAIR PROCESS**
8. **THE AGEING WORKFORCE AT DBC AND ITS CONSEQUENCES**

