



# CABINET AGENDA

**TUESDAY 18 MARCH 2025 AT 7.30 PM  
CONFERENCE ROOM 2 - THE FORUM**

## Membership

Councillor Adrian England (Chair)	Councillor Robin Bromham
Councillor Simy Dhyani (Vice-Chairman)	Councillor Caroline Smith-Wright
Councillor William Allen	

For further information, please contact Democratic Support or 01442 228209

## **AGENDA**

- 1 MINUTES** (Pages 4 - 6)  
To confirm the minutes and decisions from the previous meeting
- 2 APOLOGIES FOR ABSENCE**  
To receive any apologies for absence.
- 3 DECLARATIONS OF INTEREST**

To receive any declarations of interest

A member with a disclosable pecuniary interest or a personal interest in a matter who attends a meeting of the authority at which the matter is considered -

(i) must disclose the interest at the start of the meeting or when the interest becomes apparent

and, if the interest is a disclosable pecuniary interest, or a personal interest which is also prejudicial

(ii) may not participate in any discussion or vote on the matter (and must withdraw to the public seating area) unless they have been granted a dispensation.

A member who discloses at a meeting a disclosable pecuniary interest which is not registered in the Members' Register of Interests, or is not the subject of a pending notification, must notify the Monitoring Officer of the interest within 28 days of the disclosure.

Disclosable pecuniary interests, personal and prejudicial interests are defined in Part 2 of the Code of Conduct for Members

[If a member is in any doubt as to whether they have an interest which should be declared they should seek the advice of the Monitoring Officer before the start of the meeting]

#### **4 PUBLIC PARTICIPATION**

An opportunity for members of the public to make statements and ask questions in accordance with the rules as to Public Participation

#### **5 REFERRALS TO CABINET**

There were no referrals to Cabinet

**6 CABINET FORWARD PLAN** (Page 7)

**7 DEVOLUTION - LOCAL GOVERNMENT REORGANISATION** (Pages 8 - 14)

**8 HERTS IQ FUTURE FUNDING ALLOCATION PROPOSALS** (Pages 15 - 36)

**9 FINANCIAL PERFORMANCE QUARTER 3 2024/25** (Pages 37 - 52)

**10 SENIOR OFFICER PAY POLICY** (Pages 53 - 75)

**11 PARKING ENFORCEMENT AND SMART TECHNOLOGY CONTRACT – RECOMMENDATION TO AWARD** (Pages 76 - 84)

**12 EXCLUSION OF THE PUBLIC**

To consider passing a resolution in the following terms:

**That, under s.100A (4) of the Local Government Act 1972 Schedule 12A Part 1 as amended by the Local Government (Access to Information) (Variation) Order 2006 the public be excluded during the items in Part 2 of the Agenda for this meeting, because it is likely, in view of the nature of the business to be transacted, that, if members of the public were present during those items, there would be disclosure to them of exempt information relating to the financial and business affairs of the Council and third party companies/organisations.**

**Local Government Act 1972, Schedule 12A, Part 1, paragraph 3.**

**13 STRATEGIC ASSET REVIEW**

(Pages 85 - 98)