



# FINANCE AND RESOURCES OVERVIEW AND SCRUTINY AGENDA

**TUESDAY 4 MARCH 2025 AT 7.30 PM  
CONFERENCE ROOM 2 - THE FORUM**

## Membership

Councillor Rick Freedman (Chair)  
Councillor Graeme Elliot (Vice-Chair)  
Councillor David Deacon  
Councillor Jonathan Gale  
Councillor Paul Reynolds  
Councillor Garrick Stevens  
Councillor Victoria Santamaria

Councillor Gbola Adeleke  
Councillor Fiona Guest  
Councillor Heather Pound  
Councillor Andrew Williams MBE  
Councillor Michela Capozzi  
Councillor Carole Weston  
Councillor Lin Greenfield

For further information, please contact Corporate and Democratic Support on 01442 228209 or email [member.support@dacorum.gov.uk](mailto:member.support@dacorum.gov.uk).

## AGENDA

- 1 MINUTES** (Pages 3 - 4)  
To confirm the minutes from the previous meeting
- 2 APOLOGIES FOR ABSENCE**  
To receive any apologies for absence
- 3 DECLARATIONS OF INTEREST**

To receive any declarations of interest

A member with a disclosable pecuniary interest or a personal interest in a matter who attends a meeting of the authority at which the matter is considered -

(i) must disclose the interest at the start of the meeting or when the interest becomes apparent

and, if the interest is a disclosable pecuniary interest, or a personal interest which is also prejudicial

(ii) may not participate in any discussion or vote on the matter (and must withdraw to the public seating area) unless they have been granted a dispensation.

A member who discloses at a meeting a disclosable pecuniary interest which is not registered in the Members' Register of Interests, or is not the subject of a pending notification, must notify the Monitoring Officer of the interest within 28 days of the disclosure.

Disclosable pecuniary interests, personal and prejudicial interests are defined in Part 2 of the Code of Conduct for Members

[If a member is in any doubt as to whether they have an interest which should be declared they should seek the advice of the Monitoring Officer before the start of the meeting]

#### **4 PUBLIC PARTICIPATION**

An opportunity for members of the public to make statements and ask questions in accordance with the rules as to Public Participation

#### **5 CONSIDERATION OF ANY MATTER REFERRED TO THE COMMITTEE IN RELATION TO CALL-IN**

**6 ACTION POINTS FROM THE PREVIOUS MEETING** (Page 5)

**7 QUARTER 3 PERFORMANCE REPORT - CORPORATE AND COMMERCIAL** (Pages 6 - 18)

**8 FINANCIAL PERFORMANCE QUARTER 3 2024/25** (Pages 19 - 33)

**9 QUARTER 3 PERFORMANCE REPORT - PEOPLE AND TRANSFORMATION**

Report to follow

**10 COMPLAINTS UPDATE** (Pages 34 - 38)

**11 EQUITY, DIVERSITY, INCLUSION & BELONGING STRATEGY FOR 2025-2030** (Pages 39 - 61)

**12 STRATEGIC ASSET REVIEW** (Pages 62 - 74)