



## ACCOUNTS REVIEW 2011-12



## Reconciliation of Accounts

	£
Total profit per SOFA (Net Movement in Funds)	1,107,351
<u>Add Back</u>	
FRS 17 Net pension adjustments	373,000
Depreciation on XC	188,466
	<u>1,668,817</u>
<u>Less</u>	
Capital Grant Income from My Place	1,621,251
	47,566
Accounting Adjustments ( inc XC R & R fund)	2,319
	<u>£45,248</u>

## Balance Sheet/Charity Funds

	2004/5	2007/8	2008/9	2009/10	2010/11	2011/12
Tangible Assets	539,191	765,984	999,993	1,181,443	4,196,666	5,883,819
Current Assets	904,216	927,107	970,620	1,076,954	2,300,420	1,495,474
Current Liabilities	804,086	773,127	910,183	780,457	1,793,311	1,202,932
Net Current Assets	100,130	153,980	60,437	296,497	507,109	292,542
Creditors + 1 year	491,820	386,094	411,976	404,212	396,447	388,682
Net Assets	147,501	533,870	648,454	1,073,728	4,307,328	5,787,679
Pension Liability	9,000	-120,000	302,000	1,474,000	280,000	653,000
<b>Net Assets after Pension Liability</b>	<b>138,501</b>	<b>653,870</b>	<b>346,454</b>	<b>-400,272</b>	<b>4,027,328</b>	<b>5,134,679</b>
<b>The Funds of the Charity</b>						
Restricted Funds	70,016			245,747	3,378,750	4,811,534
Unrestricted Funds	77,485	533,870	648,454	827,981	928,578	976,145
Total Funds	147,501	533,870	648,454	1,073,728	4,307,328	5,787,679
Pension Liability	9,000	-120,000	302,000	1,474,000	280,000	653,000
<b>Total Funds</b>	<b>138,501</b>	<b>653,870</b>	<b>346,454</b>	<b>-400,272</b>	<b>4,027,328</b>	<b>5,134,679</b>



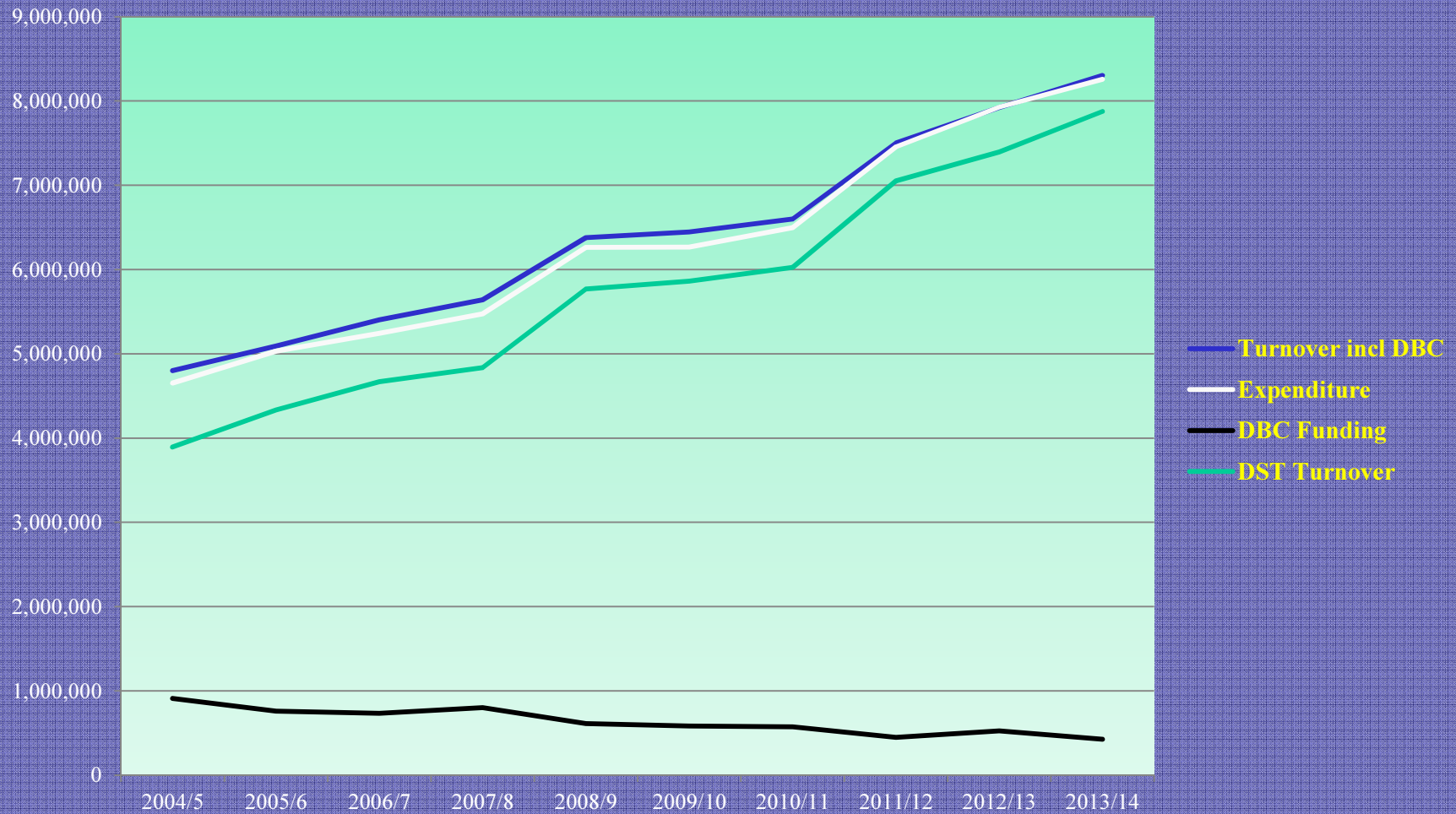
## Turnover / Exp / Grant

### Financial Performance

	2004/5	%	2007/8	%	2009/10	%	2011/12	%	2012/13	%	2013/14	%
<b>Turnover from Activities</b>	3,891,689	81	4,837,243	86	5,896,799	91	7,053,380	94.0	7,395,256	93.4	7,877,178	94.9
DBC Grant	909,670	19	802,271	14	579,000	9	449,027	6.0	525,000	6.6	425,000	5.1
<b>Total Turnover</b>	4,801,359	100	5,639,514	100	6,475,799	100	7,502,407	100.0	7,920,256	100.0	8,302,178	100.0
<b>Expenditure</b>	4,653,871	96.9	5,472,647	97.0	6,442,257	99.5	7,457,158	99.4	7,926,591	100.1	8,257,087	99.5
<b>Net Profit/Loss</b>	147,488	3.1	166,867	3.0	33,542	0.5	45,249	0.6	-6,335	-0.1	45,091	0.5



# Turnover / Exp / Grant



## % Increase in Income/Expenditure

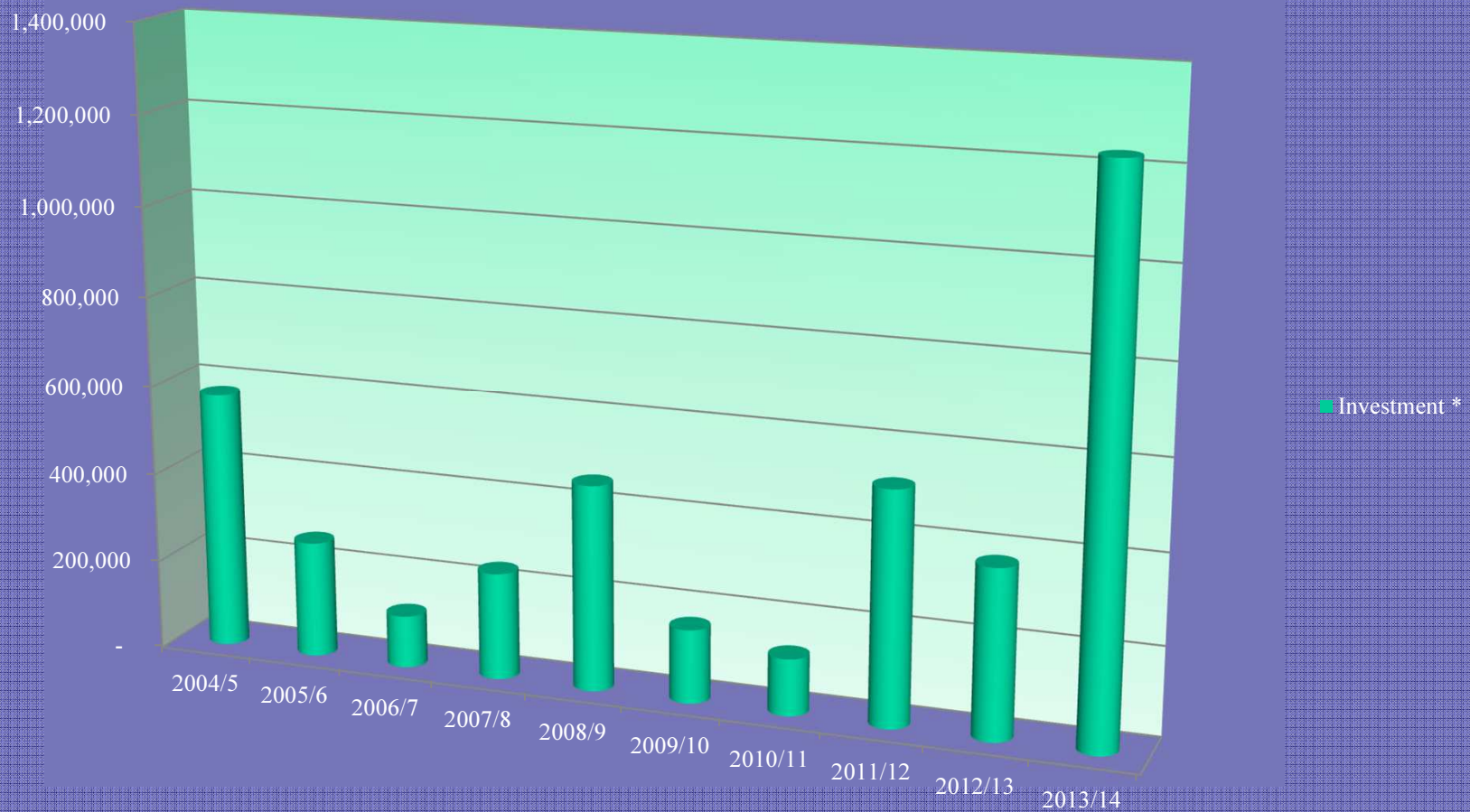
% Increase p.a	2004/5	2007/8	2009/10	2011/12	2012/13	2013/14
Inflation - CPI index	2	7.5	6.4	7.7	2.2	
Turnover from Activities		24.3	21.9	19.6	4.8	6.5
DBC Grant %		- 11.8	- 27.8	- 22.4	16.9	- 19.0
Expenditure		17.6	17.7	15.8	6.3	4.2
<b>% Cumulative Increase</b>						
Inflation - CPI index	2.0	9.5	16.5	25.5	26.1	
Turnover from Activities		24.3	51.5	81.2	90.0	102.4
DBC Grant %		- 11.8	- 36.4	- 50.6	- 42.3	- 53.3
Expenditure		17.6	38.4	60.2	70.3	77.4



## Investment

		2004/5	2007/8	2009/10	2011/12	2012/13	2013/14
Investment *	pa	575,493	238,804	165,223	5,502,976	377,575	1,229,900
Cumulative Investment			1,190,282	1,814,107	7,445,150	7,822,725	9,052,625
	*						
Including DBC Assets transfer		386,094					
Including XC					5,288,429		200,000
including HH U/Hall/Chg							970,000
Average pa					930,643		905,262

Investment

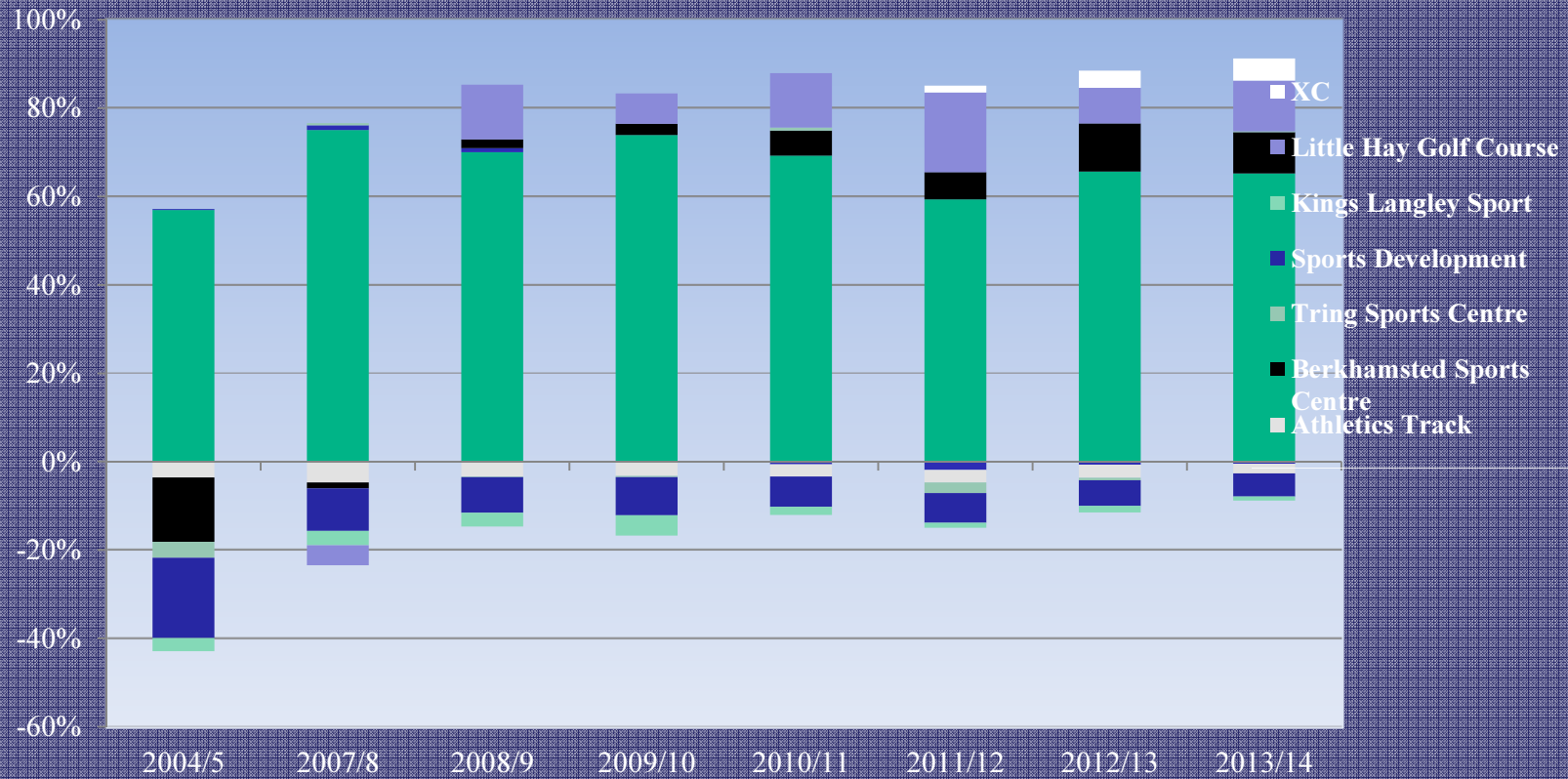




## Net surplus / deficit per facility before overheads

	2004/5	2007/8	2009/10	2011/12	2012/13	2013/14
Hemel Sports Centre	444,945	814,353	1,021,602	962,797	1,010,470	1,200,133
Longdean Sports Centre	1,826	11,815	-2,203	-30,922	-10,695	-8,630
Athletics Track	-27,873	-50,836	-41,974	-45,002	-45,142	-40,454
Berkhamsted Sports Centre	-114,121	-15,140	34,940	99,709	168,437	171,150
Tring Sports Centre	-28,142	5,288	-4,007	-39,560	-9,218	3,546
Sports Development	-141,691	-103,780	-119,644	-108,513	-88,986	-96,281
Kings Langley Sport	-23,208	-35,631	-62,895	-18,352	-23,383	-16,447
Little Hay Golf Course	0	-48,991	95,440	292,717	123,735	211,535
XC				25,259	60385	91,842

# Net surplus / deficit per facility before overheads

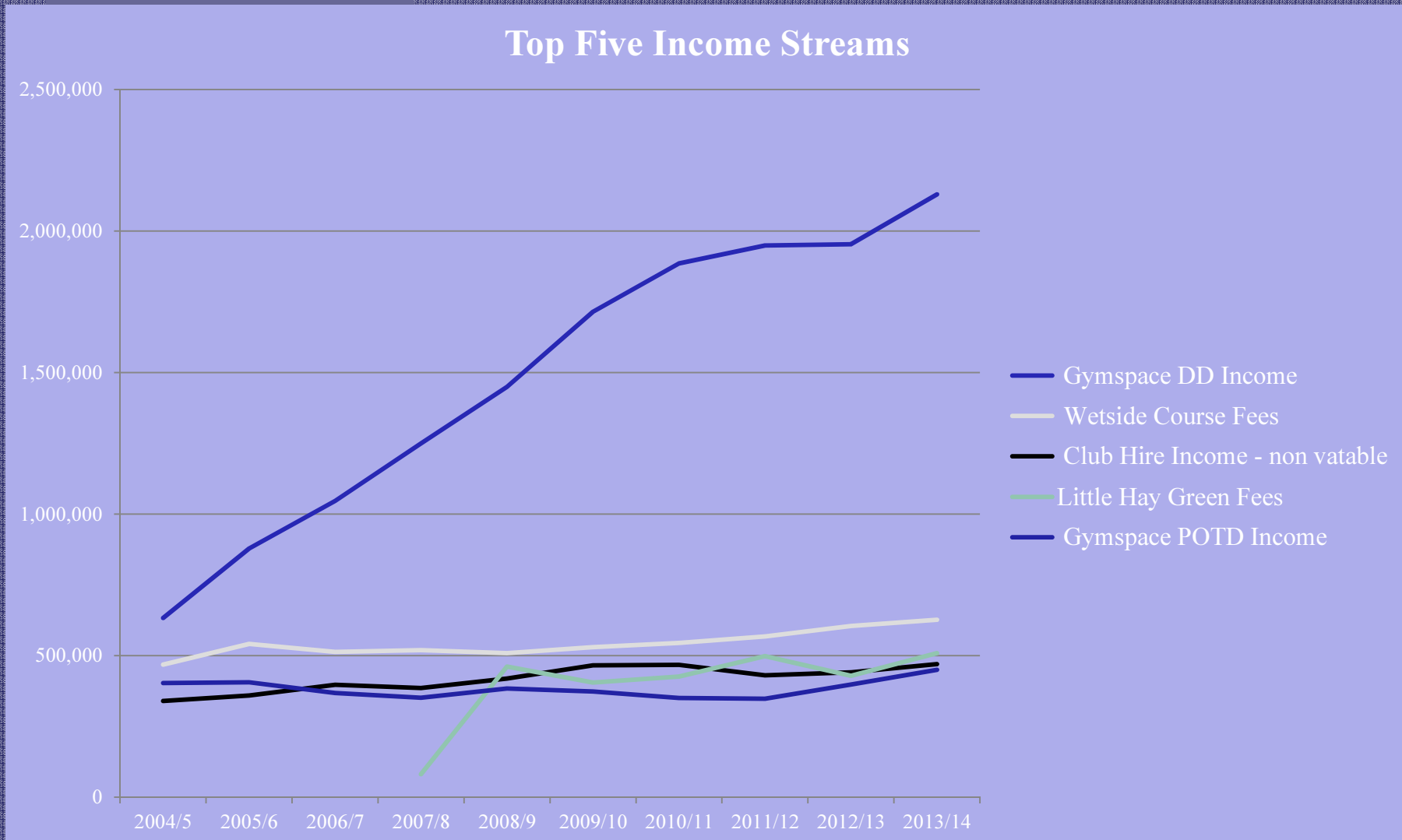




## Top 5 Income Streams

	2004/5	2007/8	2009/10	2011/12	2012/13	2013/14
GymSpace DD Income	633,057	1,249,136	1,711,000	1,949,156	1,953,700	2,129,107
Wetside Course Fees	468,422	519,326	525,896	567,852	604,500	626,592
Club Hire Income - non vatable	339,515	385,905	461,225	430,626	441,162	470,051
Little Hay Green Fees		80,985	405,115	498,363	429,000	509,000
GymSpace POTD Income	403,652	351,095	380,134	348,048	398,297	449,710
Swimming - Casual Inc	380,546	382,132	359,737	329,404	354,056	369,670

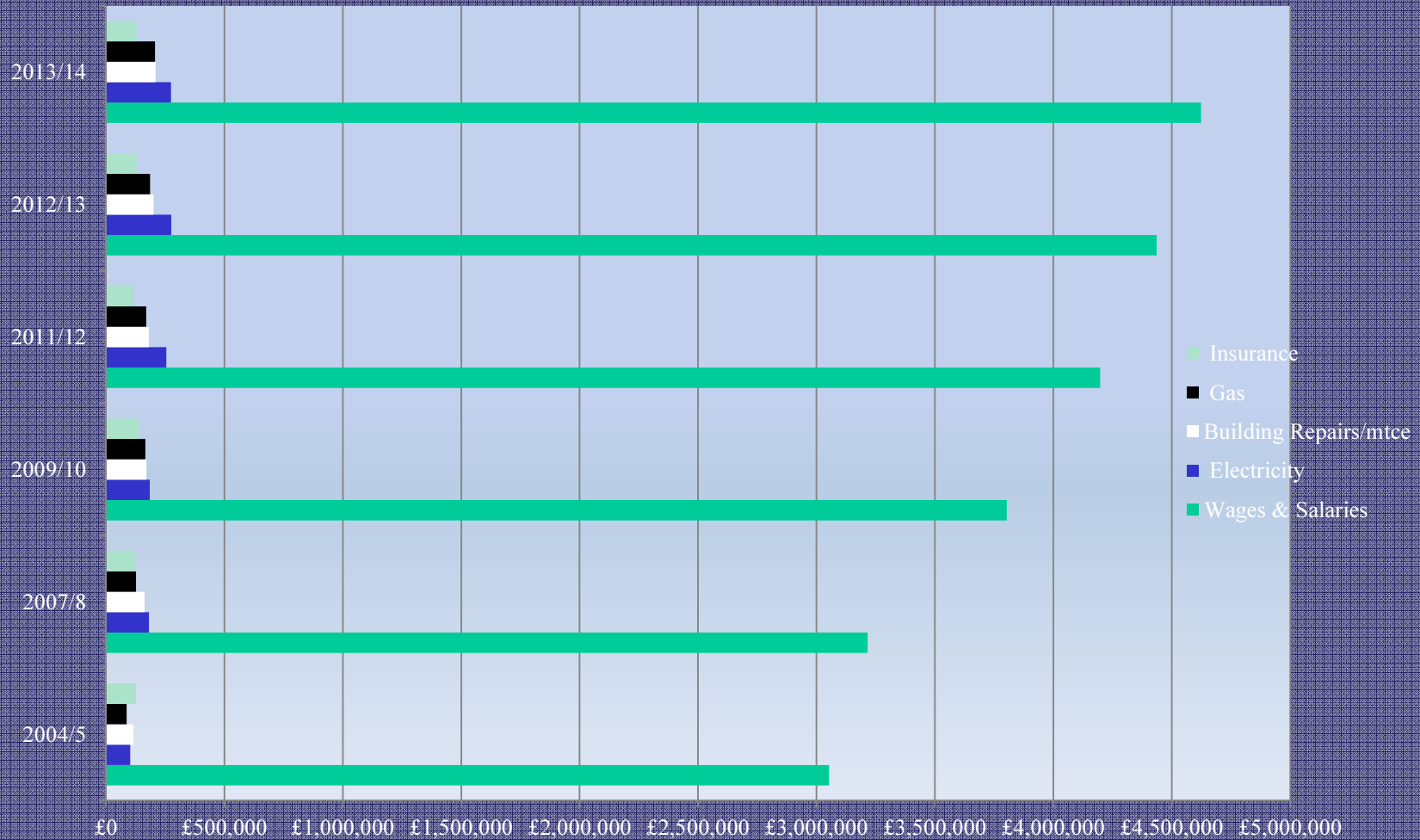
## Top 5 Income Streams



## Top 5 Expenditure

Top 5 Expenditures	2004/5	2007/8	2009/10	2011/12	2012/13	2013/14
Wages & Salaries	3,053,453	3,215,885	3,803,729	4,198,161	4,436,177	4,623,224
Electricity	101,962	181,836	184,742	255,187	275,650	274,970
Building Repairs/mtce	116,948	163,143	171,223	181,956	201,095	208,974
Gas	87,412	126,310	166,503	169,606	186,100	207,490
Insurance	127,445	121,982	137,726	114,568	129,292	129,272
% Wages & Sals to Income	78.5	66.5	64.5	59.5	60.0	58.7

## Top 5 Expenditure

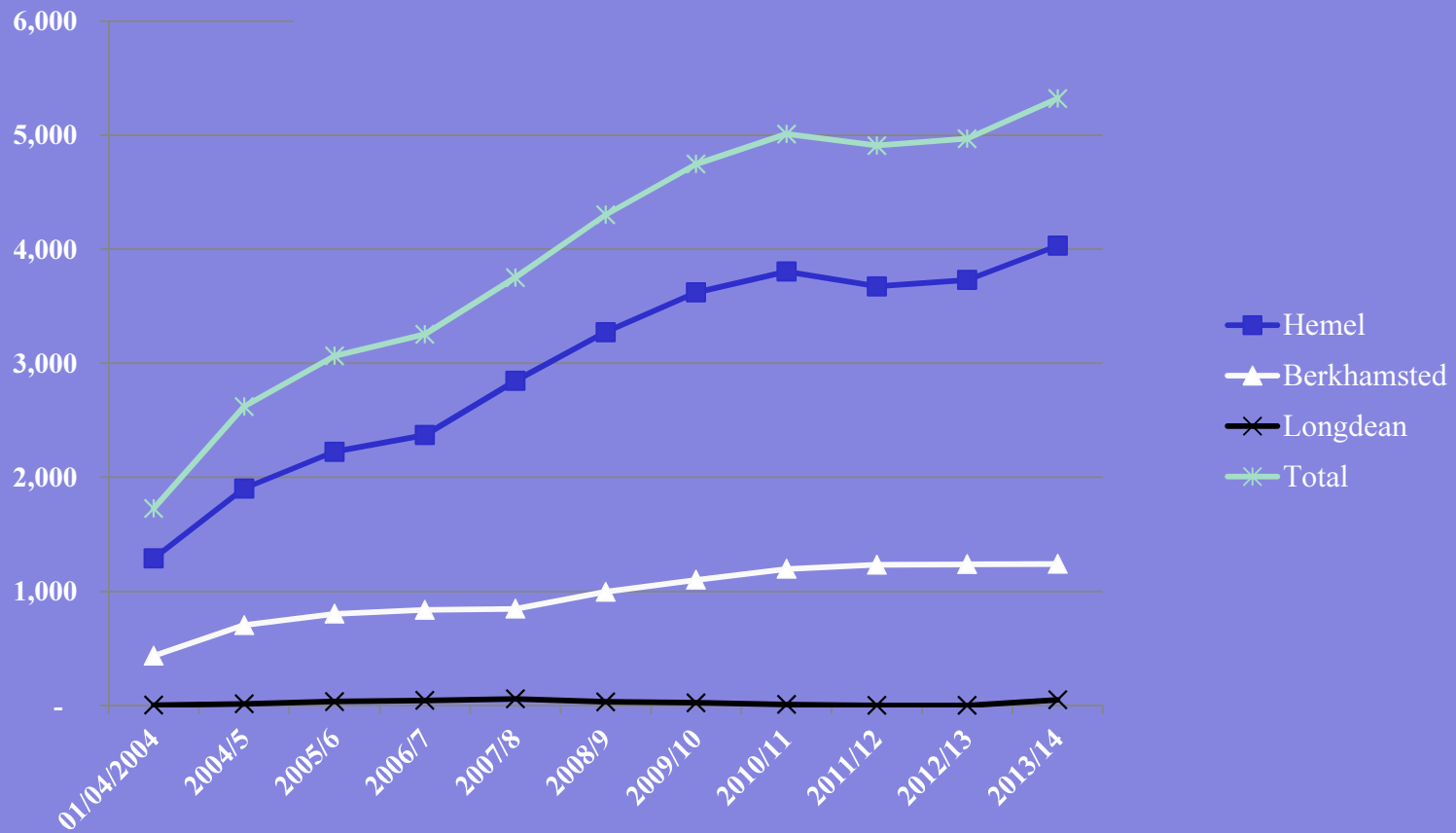




## Gymspace Membership

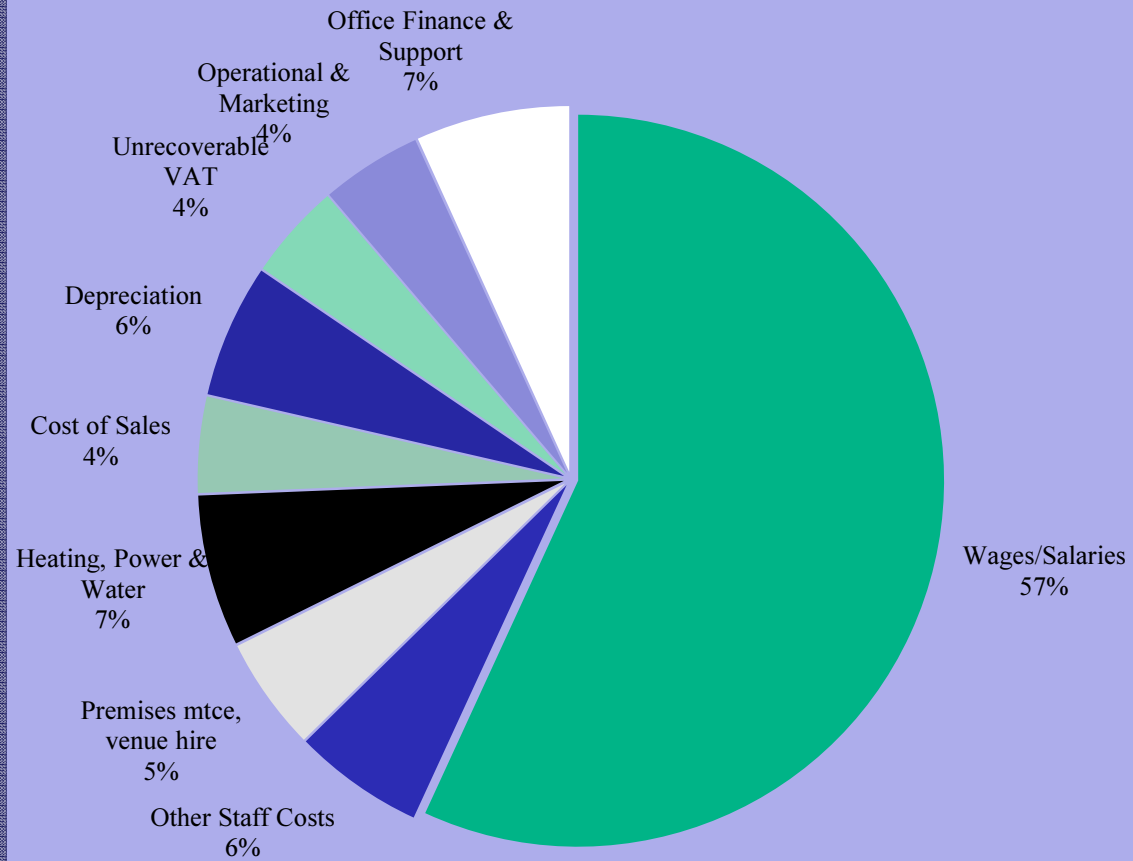
Gym Membership	01/04/2004	2011/12	2012/13	2013/14	% Increase
Hemel	1,289	3,674	3,731	4,031	212.7
Berkhamsted	435	1,234	1,237	1,240	185.0
Longdean	3	1	1	50	-
Total	1,727	4,909	4,969	5,321	208.1

## GymSpace Membership

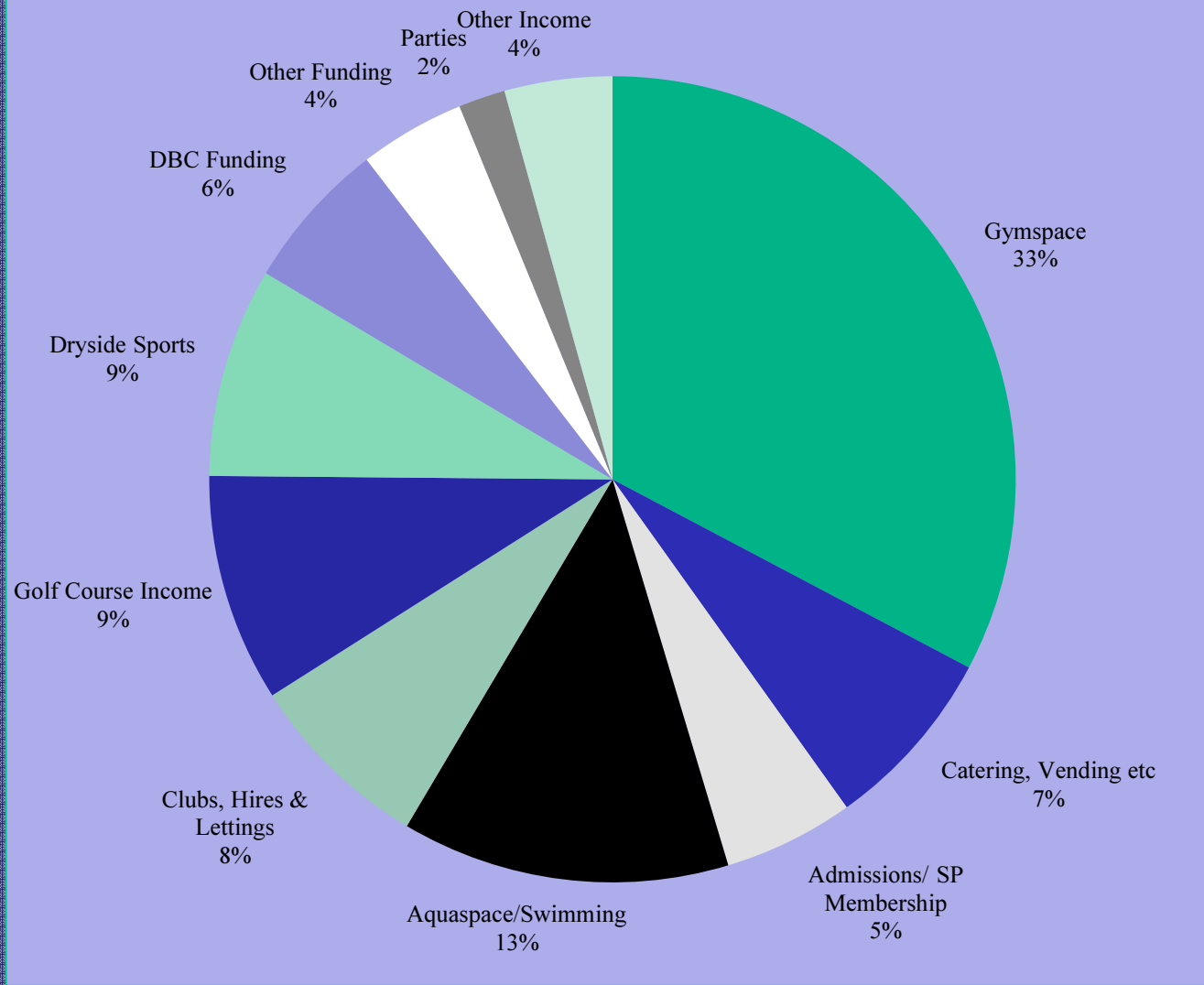




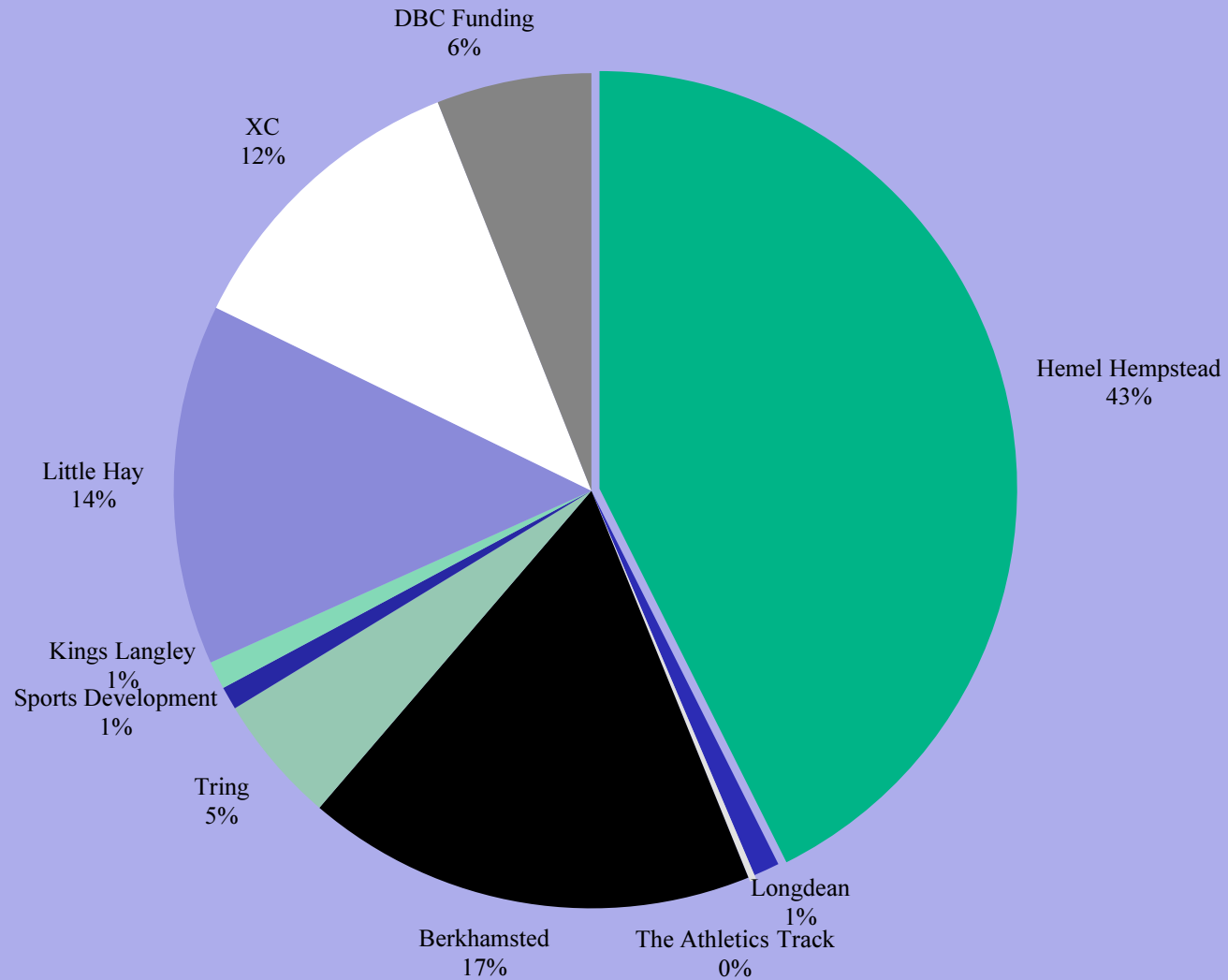
## Expenditure 2011-12



### Income 2011-12



### Income 2011-12





# Five Year Capital Plan

Project	2012/13	2013/14	2014/15	2015/16	2016/17	2017/18	Cap Required	DST	DBC	Ext funding
HH Gym/Changing Room Refurb	Works	Funding					£1.0m	£0.2m	£0.8m	£0
Jarman Park – Low Cost Gym	Planning	Works	Funding				£0.6m	£0.6m	£0	£0
Berkhamsted	Planning	Planning	Works	Works	Funding		£6m	£0m	£4m	£2m
LHGC ext	Planning	Planning	Works	Funding			£1.0m	£0.5m	£0	£0.5m
LHGC Spa	Planning	Planning	Workds	Funding			£2.5m	£2.5m	£0	£0
XC - Cladding	Works	Funding					£0.2m	£0.2m	£0	£0
Tring	Plannig			Works		Funding	£5m	£0.5m	£2m	£2.5m
Athletics Track	Planning			Works		Funding	???	???	???	???
<b>Total</b>							<b>£16.3m</b>	<b>£4.5m</b>	<b>£6.8m</b>	<b>£5.0m</b>

## Possible increase in

Employees		2	4	14	14	14
Employee costs		42k	106k	289k	298k	308k
Profit forecast		-32k	171k	468k	581k	648k



## Challenges Ahead

- Economic Climate
- Reduction in DBC Grant
- Capital Investment
- Car Parking at Hemel
- Pension Fund Deficit
- Pensions Auto Enrolment
- ICT & Communication

## Jarman Park - Low Cost Gym - years 1-5

	2013-14	Year 1	Year 2	Year 3	year 4	Year 5
Members	1650	3,150	3,500	3,750	4,000	4,000
Income	72,830	653,860	913,827	1,028,310	1,091,116	1,171,063
Wages & Salaries	46,000	84,000	86,520	89,116	91,789	94,543
Other Manpower Costs	2,858	2,930	2,988	3,078	3,170	3,265
Premises	8,000	47,000	48,410	49,862	51,358	52,899
Operational costs	70,397	204,887	234,366	241,462	247,283	253,123
Total Expenditure	127,255	338,817	372,284	383,518	393,600	403,830
Operational Profit	-54,425	315,043	541,543	644,792	697,516	767,233
Rent & Finance Costs	38,232	179,529	265,251	267,025	268,852	270,733
Net Profit	-92,657	135,514	276,292	377,767	428,664	496,500
Loss of Income at HH Gymspace	38,850	155,400	155,400	159,285	163,267	167,349
Net Additional Profit	-131,507	-19,886	120,892	218,482	265,397	329,151



## Pensions Deficit / Auto Enrolment

### Option 1 Retain existing LGPS for Auto Enrolment

		Annual Cost
Current Pension Contributions pa (83members)	16.10%	270,000
	Lump sum	40,000
		<u>310,000</u>
Estimated Contributions of new members LGPS		<u>245,000</u>

### Option 2 Open secondary pension scheme (defined contributions), but retain LGPS

Estimated Contribution for new members (103 members)	Years	Minimum Annual Cost		Estimated Annual Cost	
		Rate	Amount	Rate	Amount
	Years 1-4	1%	19,000	4%	75,000
	Year 5	2%	37,000	6%	112,000
	Year 6+	3%	56,000	8%	150,000

Risk in keeping open LGPS - current deficit £1,430,000

### Option 3 Open secondary pension scheme and close LGPS to new members

	Total Cost	Annual Cost (over seven years)
Funding need to meet pension deficit	1,430,000	204,285
Additional employer contribution required - 8%		133,931
Total cost pa		<u>338,216</u>