

Work Strand	IMD domain	Does it relate to an IMD Indicator?	How is it tackling deprivation?	Where is the work happening?	Is there a cross-over with IMD domain where area features within the 30% most deprived?	Is there a direct or an indirect link to the indicator?
Anti-Social Behaviour and Community Safety Partnership	Health and Disability	Proportion of adults under 60 suffering from mood or anxiety disorders	Working alongside the Police, Mencap, Mind and Changing Faces to run training sessions for people with disabilities on how to report a crime and the details that they need to include when reporting a crime. Training will be extended in the future to support staff, organisations and carers. Awareness days about hate crime against people with disabilities will be held in June in Hemel Hempstead, Berkhamsted and Tring. The team will also be exhibiting at the Mencap organised	Borough-wide	AE, AW	Indirect
	Crime	Violence, Burglary, Theft and Criminal Damage			AE, AW, GH, HHT, H, CWE	Indirect
	Income	None	DBC and HCC employ a Family Intervention Project (FIP) worker as part of the HCC Housing Challenge Project. The FIP worker works directly with families to help them tackle a wide range of issues. For example: rent arrears, anti-social behaviour, truancy, addiction, domestic violence, mental health issues, etc. The FIP worker often works with low income families and aims to reduce the number of families at risk of homelessness. The worker also provides practical advice and signposting and works with schools around behavioural issues.	Borough-wide	AE, AW, BE, LG, GH, HHT, H, WF	Indirect
	Health and Disability	Proportion of adults suffering from mood or anxiety disorders			AE, AW	Indirect
	Education, Skills and Training	Secondary school absence rate			AE, AW, BE, LG, CWE, ACH, G, GH, HHT, H, TC, WF	Direct
	Barriers to Housing and Services	Homelessness			A&W, ACH, A, BFC, W	Indirect
	Crime	None			AE, AW, GH, HHT, H, CWE	Indirect
	Education, Skills and Training	Proportion of young people not staying on in school or non-advanced education above age 16	Developing a project with Apollo to offer practical training in skills such as, plastering, scaffolding, plumbing, electricals, etc, to NEETs.	Borough-wide	AE, AW, BE, LG, CWE, ACH, G, GH, HHT, H, TC, WF	Direct

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Anti-Social Behaviour and Community Safety Partnership	Living Environment	Road Traffic Accidents	The team works with the Police to run diversionary events. One held in February half term focussed on driving to show the fun, safe and dangerous sides of driving.	Borough-wide	WF	Direct
			Support a multi-agency programme of drive safely events in Dacorum schools to instil safe driving habits in pre-17 year olds. Three schools involved in 2011/12. Programme being rolled out to all Dacorum schools in 2012/13.	Borough-wide	WF	Direct
	Crime	None	The team deals with high level cases i.e. when the issue has gone past the point of mediation. The team provides witness support when cases go to court.	Borough-wide	AE, AW, GH, HHT, H, CWE	Indirect
	Crime	Violence	Talks given in schools about knife crime and anti-social behaviour. Also work with the fire brigade, Druglink and other partners.	Borough-wide	AE, AW, GH, HHT, H, CWE	Direct
	Crime	None	Working with other agencies in Dacorum to reduce levels of ASB over the Halloween period. The team targets ASB hotspots around the borough and holds a diversionary event in Hemel Hempstead town centre.	Borough-wide with extra event in Hemel Hempstead town centre	AE, AW, GH, HHT, H, CWE	Indirect
	Crime	Violence, Burglary, Theft and Criminal Damage	Working arrangements between CCTV and Herts Police have been improved. 461 arrests were attributable to CCTV in 2011/12.	Shopping centres throughout the borough	AE, AW, GH, HHT, H, CWE	Direct

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Neighbourhood Action (NAG)	Crime	Criminal Damage	Criminal damage has reduced in 7 out of 8 neighbourhood action areas according to year on year figures (May 2012)	All Neighbourhood Action areas	AE, AW, GH, HHT, H, CWE	Direct	
		None	Policing priorities are influenced by NAG action plans and Community Payback is led by them			Indirect	
		None	Action plans include tackling ASB	Gadebridge, Chaulden & Highfield Watling		CWE	Indirect
	Health	None	Healthy eating clubs & Health Walks	Highfield Watling	AE, AW	Indirect	
	Barriers to Housing and Services	Road distance to a GP surgery	Working with the health service to improve service provided to Flamstead	Watling	W	Direct	
	Living Environment	Road Traffic Accidents		Installed new pelican crossings	Adeyfield Highfield	WF	Direct
				Police operate ANPR cars to tackle speeding	Bennetts End Grovehill/ Woodhall Farm Highfield Watling		Direct
				Improvements to parking	Adeyfield Bennetts End Gadebridge, Chaulden & Warners End		Indirect
	Education, Skills and Training	None	Accessing funding, lobbying	All NAG areas	G, CWE, AE, AW, BE, GH, HHT, H, WF		Indirect

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Street Champions	Education, Skills and Training	None	The Street Champions scheme was launched in April this year in Adeyfield to enable and encourage residents in the Adeyfield area to take a greater role in keeping their environment clean and to support a sense of community wellbeing. So far over 29 residents have signed up.	Adeyfield East and West	AE, AW	Indirect
	Living Environment	None			Indirect	
Youth Democracy	Education, Skills and Training	None	Young people from around the borough are involved in the Youth Forum. The forum holds public meetings and organises events for other young people.	Borough-wide	G, CWE, AE, AW, BE, GH, HHT, H, WF	Indirect
	Education, Skills and Training	None	Berkhamsted Youth Town Council: similar to the Dacorum Youth Forum. Last year they organised and took part in a participatory budgeting project.	Berkhamsted		Indirect
	Education, Skills and Training	None	Local Democracy Week - Each year, a number of events are held to engage young people in democracy. Including an art democracy competition which is run through local schools and last year received over 200 entries. The 12 winners get to go to the Houses of Parliament to meet the local MPs, there is an exhibition of the work in the Old Town Hall and a presentation with the Mayor.	Borough-wide	G, CWE, AE, AW, BE, GH, HHT, H, WF	Indirect
Youth Action Entertainers	Health and Disability	None	Young people aged 10-19 years from across the Borough visit sheltered schemes to entertain and interact with the residents, helping to reduce older people's isolation. There are currently 45 volunteers.	Borough-wide	AE, AW,	Indirect

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Adventure Playgrounds	Employment	None	Provides an element of childcare, enabling parents to work.	Grovehill, Woodhall Farm, Adeyfield East/West, Chaulden and Warners End	AE, AW, BE, GH, H, HHT, WF	Indirect
	Health and Disability	None	Activities offered to children at the playgrounds encourage physical activity, contributing to their health and wellbeing		AE, AW,	Indirect
	Crime	None	Youth clubs run from the four adventure playgrounds which have contributed to a reduction in anti-social behaviour.		AE, AW, GH, HHT, H, CWE	Indirect
Partnership working with schools	Education, Skills and Training	None	Residents Services are forging links with local schools to involve them more in Neighbourhood Action groups and consultation. Students have been involved in designing the artwork for the flyers which go out to the community publicising upcoming Neighbourhood Action	Borough-wide	G, CWE, AE, AW, BE, GH, HHT, H, WF	Indirect
Town Twinning	Employment	None	The Residents Services team are working to reinstate the town twinning programme with Neu-Isenburg, linking schools, community groups and businesses. Neu-Isenburg representatives will be visiting in September.	Borough-wide	AE, AW, BE, GH, H, HHT, WF	Indirect
	Education, Skills and Training	None		Borough-wide	G, CWE, AE, AW, BE, GH, HHT, H, WF	Indirect
Strategic Housing - Homelessness	Barriers to Housing and Services	Homelessness	In 2012, there will be a full review of the service including a review of the allocations policy. This will have an impact on overcrowding and homelessness. This review will be carried out in line with the Localism Act and the Equalities Act.	Borough-wide	A&W, ACH, A, BFC, W	Direct
		Household overcrowding				Direct
Housing in Poor Condition	Living Environment	Private housing in poor condition	Notice to improve poor quality housing is served to private sector landlords where it is brought to the Council's attention.	Borough-wide	WF	Direct

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Houses in Multiple Occupation	Barriers to Housing and Services	Household overcrowding	We licence landlords (HMOs where the house is over 3 storeys and has 2+ families living there or, if they are occupied by 5+ people as their main residence)	Borough-wide	A&W, ACH, A, BFC, W	Indirect
Disabled Facilities Grants and Aids & Adaptations	Health	None	Adapting a person's home to meet their needs i.e. installing a stair lift, hand rails, level access shower	Borough-wide	AE, AW	Indirect
	Living Environment				WF	Indirect
	Barriers to Housing and Services				A&W, ACH, A, BFC, W	Indirect
Home Energy Conservation	Living Environment	Houses without central heating	Work with Herts and Essex Energy Partnership (HEEP) to offer subsidised insulation to all householders (free for those receiving means tested benefits and older people 70+). Since 2009, the service has been taken up by x households.	Borough-wide	WF	Indirect
			We offer free central heating and boiler upgrades to those receiving means tested benefits. (Part of the HEEP scheme ending in March 2012).			Indirect
			Grants are available for hard-to-treat solid walls (often in pre-1930s homes).			Indirect
			Jan 2012-March 2012, Keep Warm, Stay Well project running across Herts. Involves home visits to older people to advise about energy efficiency.			Indirect

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Air Quality	Living Environment	Air quality	Three air quality management areas have been declared - London Road, Apsley; Lawn Lane; Apsley; High Street, Northchurch - as a result of increasing levels of pollution. Each area has an action plan to reduce pollution levels. (See 26 July 2011 Cabinet paper for details)	Apsley and Corner Hall, Northchurch	WF	Direct
	Health and disability	None	Environmental Health plays an advisory role in relation to health concerns (respiratory problems) and internal air quality.	Borough-wide	AE, AW,	Indirect
Debt Management - Housing	Income	None	Focus in 2012/13 will be on financial inclusion. This will include partnership work with the Credit Union to encourage people to manage their personal finances by assisting some tenants to open a savings account.	Borough-wide	AE, AW, BE, LG, GH, HHT, H, WF	Indirect
	Barriers to Housing and Services	None	The team will be looking into a scheme to offer small loans to identified tenants in order to purchase white goods.	Borough-wide	AE, AW, BE, LG, GH, HHT, H, WF	Indirect
	Income	None	The team will be working with third sector organisations, i.e. Christians Against Poverty, to provide more information to help people to manage their finances. I.e. how to open a bank account.	Borough-wide	AE, AW, BE, LG, GH, HHT, H, WF	Indirect

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	Income	None	The team will be introducing a package of support to young mothers, i.e. advice on how to manage their finances and how to manage their tenancy. This will be carried out with Children, Schools and Families, Housing Solutions, the Health Visitor and the Teenage Midwife.	Borough-wide	AE, AW, BE, LG, GH, HHT, H, WF	Indirect

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Benefits	Income	None	The service offers a 48 hour pledge to customers who present all documentation to the Customer Service Unit in Hemel Hempstead. This enables the application to be processed more quickly.	Borough-wide	AE, AW, BE, LG, GH, HHT, H, WF	Indirect
			Advice is offered on all benefits - take up will be monitored from January 2012.			Indirect
Dacorum Card	Income	None	The Dacorum Card scheme is available to all residents of the borough currently claiming means tested benefits.	Borough-wide	AE, AW, BE, LG, GH, HHT, H, WF	Indirect
Local Strategic Partnership	Employment	Claimants of Job Seekers Allowance	Focus on business growth and stability, creating new and continued employment opportunities	Borough-wide	AE, AW, BE, GH, H, HHT, WF	Indirect
	Education, Skills and Training	Proportion of adults with no or low qualifications	Upskilling local workforce	Borough-wide	AE, AW, BE, LG, CWE, ACH, G, GH, HHT, H, TC, WF	Indirect
Learning Partnerships	Employment	Claimants of Job Seekers Allowance	Setting up enterprise club with Job Centre Plus in 2012 for unemployed people who want to set up their own business	Borough-wide	AE, AW, BE, GH, H, HHT, WF	Indirect
			Work with locally based organisations to promote the benefits of offering work experience and apprenticeships - At Maylands Business Centre, of 8 businesses located there, 2 have taken on work experience and 2 have taken on	Borough-wide		Indirect

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Learning Partnerships	Employment	Claimants of Job Seekers Allowance	Passport to Go project: package of support including work experience, advice, CV writing, training and next steps. Funding has now run out but the project assisted 315 people.	Borough-wide	AE, AW, BE, GH, H, HHT, WF	Indirect
	Education, Skills and Training	Proportion of adults with no or low qualifications	Upskilling local workforce - a skills survey went out to local employers in earlier this year.	Borough-wide	AE, AW, BE, LG, CWE, ACH, GB, GH, HHT, H, TC, WF	Indirect
Strategic Partners	All domains	None	DBC has 10 strategic partners in the voluntary sector who work across a wide range of areas within the community. The partners are: Community Action Dacorum, Citizens Advice Bureau, Volunteer Centre, Mediation Herts, Relate, Druglink, Urban Access, DENS, Age Concern, Centre in the Park.	Borough-wide		Indirect