

Table 1:

Outcome	Expected actions	Output
Residents involved in sporting activities	<ul style="list-style-type: none"> • Offer reduced membership rates to Dacorum Card holders • Increase numbers of visitors • Family friendly sporting opportunities available 	<ul style="list-style-type: none"> • Number of visits • Number of leavers/joiners • Number of families engaged in family activity
Community groups delivering opportunities for participation, particularly in deprived areas of the borough	<ul style="list-style-type: none"> • Work with local sports clubs to develop schemes that engage residents in club activities • Work with community centres to develop sporting activity at the most local level • Engage with Dacorum Sports Network • Maintain a local sports club database (and share this information with Dacorum Borough Council) • Produce a specific plan, in partnership with schools, neighbourhood action groups and other relevant community groups for engaging residents in Highfield in physical activity. 	<ul style="list-style-type: none"> • Number of sports clubs • Number of sports clubs using Sportspace facilities • Number of sporting activity delivered at community centres • Number of people attending community centre (or similar) schemes • Database complete Plan developed and delivered in Highfield

<p>Increased physical activity with target groups including: Young people Older people People with disabilities People with long term health concerns</p>	<p>Young people:</p> <ul style="list-style-type: none"> • Develop a programme teen classes, with some specifically aimed at girls • Work with schools and healthcare professionals to support young children to be active and fit and pursue a healthy weight • Support local clubs to develop junior sections to ensure that young people are offered a variety of opportunities to engage in physical activity • Offer reduced rate membership for young people • Develop programme of family activities <p>Older people:</p> <ul style="list-style-type: none"> • Physical activities delivered which are appropriate to older people, e.g. seat based, and which are delivered in locations which are easily accessible • Work with voluntary organisations such as Age UK to develop partnership activities with older people • Free membership for over 65's <p>People with disabilities:</p> <ul style="list-style-type: none"> • Work with voluntary sector organisations (e.g. Mencap) to offer suitable opportunities for disabled people to engage in physical activity • Provide appropriate facilities for those with disabilities to engage in physical activities • Manage the £12,500 disability sports grant on behalf of Dacorum Borough Council. 	<ul style="list-style-type: none"> • Record and measure joiners from target groups • Number of schools projects • Number of junior sections • Number of sessions delivered for older people • Number of older people attending specific sessions • Number of partnership projects delivered • Number of groups using Sportspace meeting space • Number of family sporting opportunities
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	<p>People with long term health concerns:</p> <ul style="list-style-type: none"> • Reduced rate meeting space for groups seeking to support people with smoking cessation • Reduced rate meeting space for groups seeking to support those actively pursuing a healthier lifestyle • Work with partners (via Dacorum Health and well being partnership) to develop understanding about trends in health and deliver appropriate activity 	
People actively seeking a healthy weight	<ul style="list-style-type: none"> • Reduced rate meeting space for groups who provide weight management support • Deliver a full programme of classes for people of all ability levels, including classes which are appropriate for those who are inactive or who have been inactive for some time • Work with partners such as Children's Centres on healthy eating projects 	<ul style="list-style-type: none"> • Number of classes • Number of class joiners • Number of weight managed groups meeting within Sportspace premises
A detailed awareness of safeguarding	<ul style="list-style-type: none"> • All staff to complete mandatory course on safeguarding • Up to date and effective safe guarding policy and procedure in place 	<ul style="list-style-type: none"> • Percentage of staff attended safeguarding training
A detailed awareness of diversity and equalities	<ul style="list-style-type: none"> • All staff to complete mandatory course on diversity and equalities • Up to date and effective policies covering diversity and equalities • Review demographic data to ensure that classes are meeting the changing requirements of the local area • Ensure that activities are accessible to all by actively engaging with the community to assess the need for specific classes which meet the needs of specific communities e.g. 	<ul style="list-style-type: none"> • Percentage of staff attended diversity and equalities training • Number of classes/ project tailored specifically to meet a need/problem

	faith/disabled/age appropriate	
Communities receiving value for money quality services	<ul style="list-style-type: none"> • All facilities to achieve food hygiene rating of 5 • Customer feedback to be reported and recorded • Explore commercial opportunities which enable financial sustainability. • Involve users in the review of services 	<ul style="list-style-type: none"> • Number of complaints • Number of people providing feedback • Number of accidents • Staff sickness levels • Finance levels

