

Directorate: Chief Executive's

Service: Policy, Partnerships and Innovation

Policy/ function/ activity being reviewed: Destination Dacorum Plan: Sustainable Community Strategy

Supporting Directorate Support Officer: n/a

Date completed: July 2012

### STEP 1 - IDENTIFYING THE PURPOSE / AIMS

1. What type of policy, service, activity or function is this?

Existing  New/ proposed  Changing/ updated

2. What is the aim and purpose of the policy, activity, service or function?

Aim: To provide a strategic Plan for the Borough  
Objectives: To detail actions for Destination Dacorum to deliver  
To identify specific areas for attention  
To provide leadership and focus effort of partnership working  
To engage and work with relevant partners and sectors for the benefit of Dacorum

The Destination Dacorum Board have developed a programme of joint delivery for partnership working in Dacorum.

The Sustainable Community Strategy acts as the overarching plan for Dacorum that assists partner organisations frame their objectives and complement their own aims and priorities. It is also important for the Council to meet the government expectations in relation to community leadership, and the statutory requirement to have a Sustainable Community Strategy. The Strategy promotes partnership working and should add value to what is already being delivered.

3. Please outline any proposals being considered.

Please see the Destination Dacorum Plan

The plan has been developed by the Destination Dacorum Board. This includes:

- Hertfordshire Constabulary
- Hertfordshire County Council
- NHS Hertfordshire
- Community Action Dacorum (on behalf of Voluntary Sector)

- FFEI (on behalf of Private Sector and Maylands Business Partnership)
- A copy of the plan is available by contacting [Natalie.webb@dacorum.gov.uk](mailto:Natalie.webb@dacorum.gov.uk) (once approved the Plan will also be available on the Dacorum Borough Council website)

4. Who is the policy, activity, service or function intended to help/ benefit/ serve?

The Sustainable Community Strategy is intended to benefit everyone who lives, works or visits Dacorum through better, more joined up planning and provision of services: It will benefit individuals living, visiting or working in Dacorum. It will also benefit agencies and groups which operate in Dacorum.

5. Does the policy, activity, service or function have any specific aims / objectives in relation to equality, social inclusion or community cohesion?

The Plan notes issues about health inequalities in Dacorum and recognises a need to work in partnership to address this issue.

## STEP 2 - CONSIDERING EXISTING INFORMATION AND WHAT THIS TELLS YOU

6. Please summarise any data/ research or performance management information about the policy, function or activity that is available. This could include equalities monitoring information; surveys; complaints or grievances

### **Data / information**

There has been a thorough Consultation with partners in developing the strategy – they have helped to produce it as a true collaborative approach.

There has been no additional specific ‘hard data’ commissioned prior to this report. General data such as ‘Spotlight on Dacorum’, ‘State of Dacorum’ surveys etc have been considered, alongside general ‘horizon scanning’ and discussion at partnership meetings.

7. Is there any evidence of negative differential impact on any of the following?  
(Some equality categories may be more relevant than others may)

### **Race or ethnicity**

The strategy is printed in English although it is available for translation. This may impact on non-English speaking communities who are unable to engage with it.

### **Gender and transgender**

There is no evidence to suggest that this could be an issue.

### **Age**

There is no evidence to suggest that this could be an issue.
<b><i>Disability</i></b>
There is no evidence to suggest that this could be an issue.
<b><i>Religion or belief/ faith communities</i></b>
There is no evidence to suggest that this could be an issue.
<b><i>Lesbian, gay, bisexual people</i></b>
There is no evidence to suggest that this could be an issue.

### STEP 3 - ASSESSING THE IMPACT

8. Is there any evidence of higher or lower take-up of the service, facility or opportunity by any group /community and if so, is there an explanation for this?

No. The voluntary sector and private sectors are each represented. Destination Dacorum Board does not include all of those who were previously members of the Dacorum Partnership (LSP). However, the Destination Dacorum Plan is supported by a wider approach which includes a Community Fair, which community organisations are invited to attend.

9. Could any of the associated rules, requirements or regulations of the function, activity or policy affect the accessibility of the service/ activity to any groups or communities?

There is no evidence to suggest this.

10. If the impact or effects are adverse for any community or group, can they be defended i.e. in order to provide equality for another community under legislation or policy?

Yes  No

Please give details below.

There are no identified adverse effects for any specific community groups.

#### **STEP 4 - DEALING WITH ADVERSE OR UNLAWFUL IMPACT**

11. What can be done to improve the policy, service, function or any proposals in order to reduce or remove any adverse impact or effects identified?

No adverse effects identified

12. What would be needed to be able to do this? Are the resources likely to be available?

N/a

#### **STEP 5 – CONSULTATION AND FEEDBACK**

13. Please outline your proposals to consult with those affected on proposed changes.

Consultation has been completed with all partners involved. Dacorum Borough Council's Assistant Directors and CMT have also been consulted. There are no plans to consult further.

#### **STEP 6 – THE DECISION**

14. What needs to be done?

The Destination Dacorum Plan needs to be approved by Cabinet as Dacorum's Sustainable Community Strategy. It then must be agreed at full council in accordance with the Local Authorities (Functions and Responsibilities) Regulations 2000/2853. The Destination Dacorum Plan is scheduled to go to Full Council in September. It is hoped that the plan will be launched at a Community Fair in September.

#### **STEP 7 – MONITORING, REVIEW AND EVALUATION**

15. What monitoring and review mechanisms are in place or will be developed.

The Destination Dacorum Plan will be monitored at each Destination Dacorum Board meeting.

**STEP 8 – THE SERVICE PLAN**

16. What needs to be included in the Service Development Plan?

There are no items relating to this Equalities Impact Assessment that need inclusion in the Service Improvement Plan.

**STEP 9 – PUBLISHING THE RESULTS**

17. Copy of the completed form to be sent to the Corporate Equalities Officer.